

HEALTHCARE

The healthcare sector consists of companies and organizations that provide medical services, manufacture medical equipment or drugs, provide medical insurance, or otherwise facilitate the provision of healthcare to patients.

“Overall employment in healthcare occupations is projected to grow much faster than the average for all occupations from 2024 to 2034. About 1.9 million openings are projected each year in these occupations. Employment growth in the health care sector is expected to be driven by both the aging population and a higher prevalence of chronic conditions.”

– Bureau of Labor Statistics (2025)

Representative Industry Occupations



Nursing

Certified Nursing Assistant	\$ 21-38 / hr	HS diploma
Home Health Aide	\$ 18-30 / hr	HS diploma
Licensed Vocational Nurse (LVN)	\$ 37-58 / hr	HS + vocational ed
Personal Care Aide	\$ 18-29 / hr	HS + vocational ed
Registered Nurse (RN)	\$ 47-88 / hr	AS or BS or MS



Medical Assisting

Medical Assistant	\$ 23-38 / hr	HS + vocational ed
Phlebotomist	\$ 23-40 / hr	HS + vocational ed



Clinical

EMT / Paramedic	\$ 27-45 / hr	HS + vocational ed
Medical & Clinical Lab Technician	\$ 25-41 / hr	HS + vocational ed
Radiologic Technologists & Techn	\$ 47-81 / hr	AS



Pharmacy

Pharmacy Aide	\$ 25-38 / hr	HS + vocational ed
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Dental

Dental Assistant	\$ 28-38 / hr	HS + vocational ed
Dental Hygienist	\$ 63-77 / hr	AS / BS



Optical

Optician	\$ 22-31 / hr	HS + voc or AS
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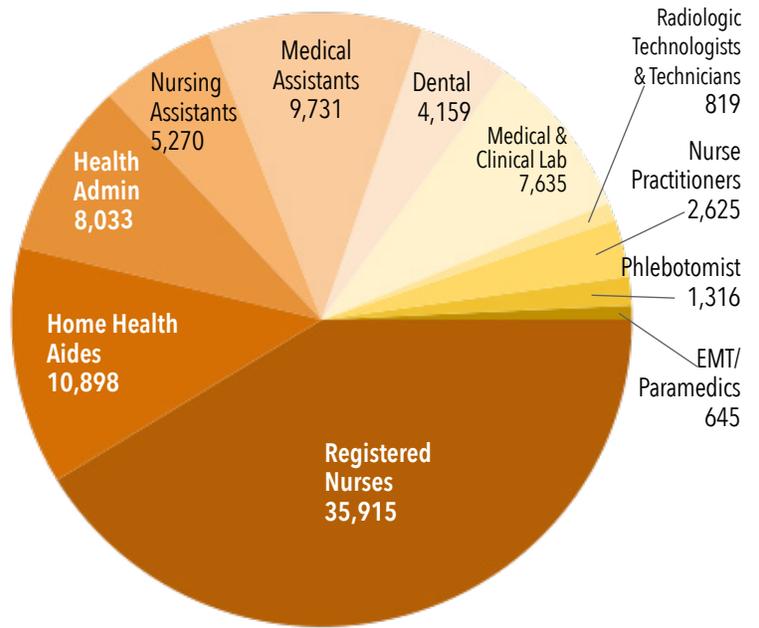


Health Administration

Medical Records Specialist	\$ 21-41 / hr	HS + voc or AS
Medical Secretaries/Admin Assist	\$ 24-35 / hr	HS + voc or AS
Patient Representative	\$ 25-41 / hr	AS

Source: Lightcast 2025, San Francisco Bay Area region.
Methodology: Data was sorted by Occupation and salary in the field.

Occupational Distribution (NOVAworks region)



Source: Lightcast Profile Analytics Report, San Francisco Bay Area region.
Methodology: Data was sorted by Occupation and number of employment in the field.

Career Advisor Corner

Employers in the healthcare industry have a special interest in the following transferrable skills: active listening, conflict resolution, adaptability, working under pressure, empathy, and cultural sensitivity.

To gain experience as an entry-level healthcare worker, consider small medical settings, such as doctor offices or dental practices before applying to larger healthcare systems or hospitals.

FASTEST-GROWING REGIONAL EMPLOYERS

Medical Groups

Company	Location
El Camino Medical Group	Multiple cities
Palo Alto Foundation Medical Group Inc.	Multiple cities
Physicians Medical Group of San Jose	San Jose
Santa Clara County Individual Practice Association	Campbell
Washington Township Medical Foundation	Fremont

Hospitals

Company	Location
El Camino Health	Mountain View
Good Samaritan Hospital	San Jose
Kaiser Permanente	Multiple cities
Lucile Packard Children's Hospital Stanford	Palo Alto
San Mateo Medical Center	San Mateo
Santa Clara Valley Medical Center	San Jose
Sequoia Hospital	Redwood City

Nursing and Residential Facilities

Company	Location
Belmont Village Senior Living	San Jose
Brookdale Senior Living	Redwood City
Kensington Place Redwood City	Redwood City
Vi at Palo Alto	Palo Alto
Westwood Post-Acute	San Jose

Source: Medical Groups and Hospitals: Silicon Valley Business Journal Book of Lists (2025-2026).
Nursing and Residential Facilities: ChatGPT (2026)



Staffing Agencies

Accountable Healthcare Staffing
ahcstaff.com

Amergis
amergis.com

AMN Healthcare
amnhealthcare.com

Express Employment Professionals
expresspros.com

Maxim Healthcare
maximhealthcare.com

Power Personnel, Inc.
powerpersonnel.com

United Health Care Staffing
uhcstaffing.com

Industry Associations

American Association of Medical Assistants (AAMA)

California Healthcare Interpreting Association

NAHCA: The CNA Association

American Nurses Association

Job Boards

[Health Jobs Nationwide](#)

[Healthcare Job Site](#)

Education & Training

Adult Ed Schools & Community Colleges are affordable options for medical training. Some options include:

Santa Clara Adult Ed

Mountain View-Los Altos Adult Ed

De Anza College

Mission College

Skyline College