



NOVAworks Workforce Board  
July 23, 2025, Meeting Minutes

**PRESENT:** T. Baity, C. Berdiansky, G. Biggs, R. Brunson, J. Cohen, D. Dorsey, R. Foust, J. Lind, M. Nemits, A. Switky, and K. Vartan

**ABSENT:** D. Bini, C. Chien, L. Lambert, N. Leonor, A. Manwani, B. Murphy, S. Porter, and N. Williams

**ALSO PRESENT:** M. Sessions, C. Bernhardt, G. Pham, and E. Stanly of NOVAworks staff, and guest consultant Kevin Perkey

1. **CALL TO ORDER**

Co-Chairperson R. Foust called the meeting to order at 12:01 p.m.

2. **PUBLIC ANNOUNCEMENTS**

There were no public announcements.

3. **CONSENT AGENDA**

It was moved by A. Switky, seconded by R. Foust, and carried by voice vote to approve the consent agenda as submitted. For this meeting, the agenda items included the meeting agenda and May 28, 2025, meeting minutes.

4. **REPORT FROM THE CHAIR**

4A. Customer Success: A testimonial was shown highlighting a customer's job search journey. This was a customer from NOVAworks' partnership with the City of Mountain View for the whole-person initiative. The individual faced challenges to success and, with the support of NOVAworks through this initiative, they received the services needed to attend and complete a Medical Assistant training program.

5. **INFORMATION**

5A. Regional Labor Market Overview: A chart was presented on the regional labor market trends showing an uptick in the monthly unemployment rate for San Mateo and Santa Clara counties. The chart also included top industries experiencing an increase and decrease in employment. To view the chart, click here, [https://novaworks.org/documents/Ongoing/2025.07.23\\_NOVAworksBoardPresentation\\_RegionalLMIOverview.pdf](https://novaworks.org/documents/Ongoing/2025.07.23_NOVAworksBoardPresentation_RegionalLMIOverview.pdf). For future labor market trends reports to the Board, the report may include a historical context for unemployment for the past three years and the percentage of employment trends by industry. In addition, identifying the categories of industries where unemployed workers had worked and their length of unemployment may be of value.

5B. Approval of Local Area Subsequent Designation and Board Recertification PY 25-27: The State has provided conditional approval of the Board application for local area subsequent designation/board recertification pending approval by the State Board.

5C. Approval of WIOA Local and Regional Plans PY 25-28: The State has provided conditional approval of the WIOA local and regional plans pending approval by the State Board.

5D. Work & Wine Series: The second in the Work & Wine series will be held on July 24 in Mountain View with a focus on the healthcare sector. The series is organized as part of the Launch Lab initiative that is redefining workforce development by incubating and piloting transformative programs through private investors. Board members are invited to attend the Work & Wine Series as special guests for this event.

**6. EXECUTIVE SESSION**

The Board discussed the recent trends in federal funding for workforce development and the potential impact on services and staffing.

**7. ADJOURNMENT**

The meeting was adjourned at 1:30 p.m.