NOVA WORKFORCE BOARD AGENDA
12:00 NOON to 1:30 p.m., WEDNESDAY, September 27, 2017
LOS ALTOS ROOM, 505 W. OLIVE AVE., SUITE #767, SUNNYVALE, CA

1. CALL TO ORDER
2. PUBLIC ANNOUNCEMENTS
3. APPROVAL OF AGENDA
4. REPORT FROM THE CHAIR
5. REPORT FROM THE EXECUTIVE DIRECTOR
   5A. Updates on NOVA Initiatives: Boston Workforce Development Partnership and Google.org Grant
   5B. Updates WIOA Implementation
   5C. Visits from Elected Officials
   5D. New NOVA Website
6. PUBLIC HEARING
   6A. Approval of Minutes of July 26, 2017 Meeting (Enclosure)
   6B. GENERAL BUSINESS:
       6B1. Approval of WIOA AJCC Certification Process for NOVA Job Center (Enclosure) Motion
       6B2. Approval of State Additional Assistance Grant Application (Enclosure) Motion
       6B3. Internship to Employment Program for Employers (Enclosure) Information
   6C. DISCUSSION:
       6C1. Opportunity for Dialogue among Board Members and Director: Workgroups
   6D. GENERAL INFORMATION:
       6D1. Grant Status/Status of Funds (Enclosure) Information
7. ADJOURNMENT

SCHEDULED MEETINGS
NOVA Board Meeting, Wednesday, November 29, 2017 at 12 Noon

Pursuant to the Americans with Disabilities Act, NOVA will make reasonable efforts to accommodate persons with qualified disabilities. If you require special accommodation, please contact NOVA at (408) 730-7240 at least one day in advance of the Workforce Board Meeting.
NOVA WORKFORCE BOARD
Draft MINUTES
July 26, 2017


ALSO PRESENT: K. Stadelman, C. Stahl, E. Stanly

1. CALL TO ORDER

Co-Chairperson Mr. Guevara called the meeting to order at 12:07 p.m.

2. PUBLIC ANNOUNCEMENTS

There were no public announcements.

3. APPROVAL OF AGENDA

It was moved by Mr. Ruigomez, seconded by Mr. Levy and carried by voice vote that the agenda be approved as submitted.

4. CHAIRPERSON’S REPORT

Mr. Guevara gave an overview of his organization, Sacred Heart Community Services. Sacred Heart is an anti-poverty organization that served over 65,000 people last year. Their focus is on two major issues: Cause of poverty and the consequence of poverty. Sacred Heart uses their three core strategies to deliver service to the community: Direct Services, Policy Action and Mutual Support Systems. Sacred Heart is primarily a volunteer organization with over 40 regular daily volunteers and only four regular staff. Located in San Jose, Sacred heart serves over 520 households daily.
5. **EXECUTIVE DIRECTOR'S REPORT**

Ms. Stadelman gave an update on the following items:

- **Facility Space Update**- The Sunnyvale City Council at their April 25th meeting voted to include NOVA in the new City Hall plan. We are very excited to be included, and will update you as information becomes available.

- **Foundation/Google.org Grant Award**- The NOVAworks Foundation received a $250,000 grant from Google. We are currently working with an organization called Hack the Hood that helps people from low-income backgrounds get into tech.

- **Bay Peninsula Regional Planning Unit Update (RPU)**- In our region, the role of RPU is on a rotating schedule. San Jose is the outgoing and NOVA is current RPU. We have hired a regional organizer to assist us with these efforts.

- **Funding**- WIOA Formula Funding Allocations again this year received cuts most of which we had anticipated. Our Adult and Dislocated Worker money received approximately a $700,000 cut. However, we had a very large cut ($500,000) to our Rapid Response funding which was unexpected. We are currently strategizing our best option for applying for additional assistance money as we continue to have large layoffs in our region.

6. **APPROVAL OF MINUTES**

Approval of Minutes of the May 26, 2017 Board Meeting: It was moved by Mr. Ruigomez, seconded by Mr. DeMaine and carried by voice vote that the minutes to the May 26, 2017 Board meeting be approved as submitted. Mr. Knopf abstained from the vote.

7. **PUBLIC HEARING**

General Business:

7B1. Approval of WIOA Phase II Memorandums of Understanding for NOVA Workforce Board AJCC Service System: The MOU Phase II has been created to establish a resource sharing agreement between the NOVA Workforce Board and the local AJCC required partners. The Board is being asked to approve two MOUs. One for all partners with the exception of the County of Santa Clara- TANF and a separate MOU for the County of Santa Clara-TANF that meets all of our requirements.

It was moved by Mr. Knopf seconded by Mr. Ruigomez and carried by voice vote that the Approval of WIOA Phase II Memorandums of Understanding for NOVA Workforce Board
AJCC Service System be approved as submitted.

7B2. Updates with ALLIES Grant Contract and July 12 ELL/Immigration Workforce Navigator Coordinating Meeting: On July 12th the ELL Navigator Meeting held its first Technical Assistance Session in Sacramento. It was a great first session, and we look forward to the future meetings.

7B3. Opportunity for Dialogue among Board Members and Director: Review list of topics from May Board meeting for future workgroups. A handout was given to all Board Members with a list of topics for future discussions. They include: Housing, Transportation, Immigration/DACA, English Language Learners and Childhood Education. Please check the topics you are interested in or email to Kris your interest.

8. ADJOURNMENT

Co-Chairperson Mr. Guevara adjourned the meeting at 1:26 p.m.

Respectfully Submitted by Tisha Johnson
Date: September 27, 2017
To: NOVA Workforce Board
From: NOVA Staff
Subject: Approval of WIOA AJCC Certification Process for NOVA Job Center

INTRODUCTION:

The Workforce Innovation and Opportunity Act (WIOA) (Public Law 113-128, Section 121(g)) requires that the local workforce boards assess at least every three years the effectiveness, physical and programmatic accessibility, and continuous improvement of the America’s Job Center one-stop centers and service-delivery system. State Directive WSD16-20 provides the specific process for implementing the WIOA America’s Job Centers of California (AJCC) certification requirements. This directive targets just the AJCC comprehensive centers (affiliated sites will be addressed in a later directive) and entails two parts to the certification process: Baseline AJCC certification and Hallmarks of Excellence AJCC certification. The process must include objective evaluations of the AJCC centers, eliminating any conflicts of interest and ensuring the presence of a firewall, as appropriate. The State has required that the local workforce boards submit their proposed process for implementing the requirements for the AJCC certification process by September 30. The State will notify the local boards whether their process has been approved by November 1.

NOVA has just one AJCC comprehensive center and that is the NOVA Job Center in Sunnyvale, which will be the focus of the AJCC certification process. The process will be conducted according to the State’s recommended regional approach to implementation. Both NOVA and San Benito County directly operate an AJCC comprehensive center. To address any perceived conflicts of interest, NOVA will be evaluating San Benito County’s AJCC center and San Benito County will be evaluating the NOVA Job Center in Sunnyvale. The Board Demand-Side Strategies Task Force will be charged with reviewing the assessment tools and certification process and providing oversight and monitoring throughout the process. Since the State directive was released, the State Board has announced that while the local workforce boards are required to complete the Baseline AJCC certification, they will have the option of completing the Hallmarks of Excellence AJCC certification. As part of the review process for the Baseline AJCC certification, the Demand-Side Strategies Task Force will consider the value and appropriateness of completing the Hallmarks of Excellence certification process and report to the Board with its recommendations. The completed Baseline AJCC certification is expected to be agendized for Board approval at its November 29 Board meeting and submitted to the State by the December 31 deadline.
At the September 27 Board meeting, the Board is being asked to approve the proposed process for implementing the WIOA AJCC certification process for the NOVA Job Center in Sunnyvale.

**DISCUSSION:**

WIOA (Public Law 113-128) emphasizes the importance of providing customers with access to high-quality one-stop centers that connect them to the broad array of services in the community. America’s Job Centers of California (AJCC) are the cornerstone of California’s one-stop workforce development system and serve as key access point(s) to the local workforce system’s education and training programs critical to preparing job seekers for the growing jobs in the local community.

WIOA Section 121(g) — Certification and Continuous Improvement of One-Stop Centers — requires that local workforce boards assess at least once every three years the effectiveness, physical and programmatic accessibility, and the continuous improvement of one-stop centers and the one-stop service-delivery system, according to specific criteria and procedures developed by the State Board in consultation with chief elected officials and local boards.

The California Workforce Development Board and Employment Development Department have taken an ambitious approach to implementing the AJCC certification statutory requirements through the release of Directive WSD16-20 Certification Process for Comprehensive AJCCS, http://www.edd.ca.gov/Jobs_and_Training/pubs/wsd16-20.pdf. The process and requirements, according to this directive, are as follows:

This directive pertains to just AJCC comprehensive centers. The certification for the AJCC comprehensive centers will take effect starting July 1, 2018 and will be in effect for three years. Affiliated sites of the workforce development system will be certified through a separate process and that process won’t begin until next year according to a separate directive and requirements;

The AJCC certification process will be divided into two parts: Baseline AJCC certification and Hallmarks of Excellence AJCC certification. Baseline AJCC certification is based on four elements: 1) implementation of signed Memorandums of Understanding under Phase I and Phase II; 2) implementation of Local Board’s defined roles and responsibilities of the AJCC one-stop operator and career services provider; 3) compliance with all regulatory requirements to be a comprehensive AJCC one-stop center; and 4) assurance of equal opportunity for individuals with disabilities. The AJCC comprehensive center must meet all four of these elements in order to be certified and move to the next level of certification — Hallmarks of Excellence. The Hallmarks of Excellence AJCC certification is based on eight elements: 1) AJCC physical location enhances the customer experience; 2) AJCC ensures universal access, with an emphasis on individuals with barriers to employment; 3) AJCC actively supports the one-stop system through effective partnerships; 4) AJCC provides integrated, customer-centered services; 5) AJCC is an on-ramp for skill development and the attainment of industry-recognized credentials which meet the needs of targeted regional sectors and pathways; 6) AJCC actively engages industry and labor and supports regional sector strategies through an integrated business service strategy that focuses on quality jobs; 7) AJCC has high-quality, well-informed, and cross-trained staff; and 8)
AJCC achieves business results through data-driven continuous improvement. Each Hallmarks of Excellence element is ranked on a scale of 1-5 and the AJCC center must achieve a ranking of at least 3 for all of these elements in order to be certified;

As part of the Hallmarks of Excellence certification process, the evaluator will identify the AJCC strengths and continuous improvement opportunities. The local boards, in approving the certification results, must also develop a continuous improvement plan and recommendations that will be included as part of the certification results that are submitted to the State;

Local boards may choose to use staff, the AJCC Operator (unless it’s the Local Board), a subcommittee, or a neutral third-party to conduct the on-site, open, and independent evaluation of the AJCC comprehensive center. In order to avoid potential conflicts of interest, the evaluator cannot be an AJCC program partner staff or career services provider. It is important that there are clear and strong firewalls in place to ensure an independent evaluation; and

Timeline for Completion: According to the State directive, by September 30, the local boards must submit to the State the process that will be used for the AJCC certification. The Baseline AJCC certification process must be completed, approved by the local workforce board and submitted to the State by December 31, 2017. The Hallmarks of Excellence certification process must be completed, approved by the local workforce board and submitted to the State with a continuous improvement plan by June 30, 2018.

Since the State directive was released, the State Board has announced that while the local workforce boards must complete the Baseline AJCC certification, they now have the option of completing the Hallmarks of Excellence AJCC certification process.

Proposed Process for NOVA Job Center AJCC Certification:

The NOVA workforce development system has just one AJCC comprehensive center, the NOVA Job Center in Sunnyvale, and that will be the focus of NOVA’s certification process. The State has encouraged the workforce development regions to work together to provide a vehicle for conducting objective evaluations of each local AJCC comprehensive center within the region and that is the approach that will be taken by the Bay Peninsula region. There are four local workforce boards within the Bay Peninsula region – San Francisco, San Benito County, San Jose-based work2future, and NOVA. San Francisco and San Jose-based work2future both have a contracted service-delivery system, so they will be conducting their own evaluations of their contracted provider agencies who operate AJCC comprehensive centers. NOVA and San Benito County directly operate their AJCC comprehensive centers, so it won’t be possible for them to evaluate themselves due to perceived conflicts of interest. To address this issue, NOVA has agreed to evaluate San Benito County’s AJCC comprehensive center and San Benito County will be evaluating the NOVA Job Center in Sunnyvale. Staff conducting the evaluations will not be directly connected to the career services operations.

The Regional Organizer, contracted by NOVA on behalf of the Workforce Boards in the region to coordinate regional activities, will play a role in organizing and conducting these evaluations.
A first step in this process will entail the development of a questionnaire that will incorporate the four elements of the Baseline AJCC criteria described in the State directive and may include additional variables that may be important to the process. The NOVA Workforce Board Demand-Side Strategies Task Force will review the questionnaire and any other assessment tools and the steps that will be taken to complete the evaluation. The Demand-Side Strategies Task Force will also oversee and monitor the progress of the AJCC certification process, on an ongoing basis. The completed Baseline AJCC certification is expected to be agendized for the NOVA Board’s review and approval at its November 29 Board meeting and submitted to the State by the deadline of December 31, 2017.

As part of the AJCC certification review process, the Demand-Side Strategies Task Force will also be considering the value and appropriateness of completing the Hallmarks of Excellence portion of the AJCC certification process and will report its recommendations to the NOVA Board.

The NOVA workforce development system also has two affiliated sites that include one operated by the Central Labor Council Partnership in San Mateo and one operated by Skyline College in San Bruno. As stipulated by State Directive WSD16-20, the process for certifying affiliate sites won’t take place for another year and will be according to a separate directive and process.

Given the fact that this is the inaugural year of the WIOA AJCC certification process, it is anticipated that the process, requirements and timeframe may change. The Demand-Side Strategies Task Force and the full Board will be kept abreast of the latest developments, as they arise.

At the September 27 Board meeting, the Board will be asked to approve this proposed process for implementing the WIOA AJCC certification requirements for the NOVA Job Center. Following the Board’s approval, the proposed process will be submitted to the State by the September 30 deadline. The State is expected to notify NOVA whether the proposed process has been approved by November 1.

**ALIGNMENT WITH STRATEGIC PLAN:**

This is in alignment with the Board’s vision, mission and purpose and all ten of the priority strategies.

**RECOMMENDATION:**

The Board is being asked to approve the proposed WIOA AJCC certification process for the NOVA Job Center in Sunnyvale.

Prepared by: Eileen Stanly, Analyst

Reviewed and Approved by: Kris Stadelman, Director
Date: September 27, 2017
To: NOVA Workforce Board
From: NOVA Staff
Subject: Approval of State Additional Assistance Grant Application

INTRODUCTION:

Given the continued high demand for job seeker services and declining federal funding through the Workforce Innovation and Opportunity Act, NOVA would like to apply for an Additional Assistance Grant from the State in the amount of $2 million. The funding will be used to serve an additional 571 dislocated workers over an 18-month period beginning November 1.

At the September 27 Board meeting, NOVA staff is seeking approval from the Board to submit the State Additional Assistance Grant application.

DISCUSSION:

NOVA has experienced great churn over the past several years, which is common in a technology-driven economy, with obsolete industries and products being replaced by emerging industries and new innovation. This past year, NOVA experienced 96 layoff announcements (WARN notices) from 58 companies impacting 6,584 individuals. Not surprising, NOVA was ranked No. 1 in the state in the number of layoffs and individuals affected. This turmoil is expected to continue into the foreseeable future. In fact, in just the past six months, there has been a series of large layoffs that includes Oracle, who recently announced a reduction in force of 983 jobs at its Santa Clara facility. During this same period, NOVA responded to 86 requests from companies for presentations to laid-off workers.

The demand for job seeker services is significant, but federal formula funding from the Workforce Innovation and Opportunity Act (WIOA) has not kept pace with the need. In fact, the WIOA formula funding has declined at the same time customer demand has continued. Over the past five years, NOVA experienced a 31 percent cut in adult funding, 32 percent cut in dislocated worker funding, and 30 percent cut in youth funding. The following charts show NOVA compared with other workforce development areas by labor force, dislocation and WIOA formula funding allocations. NOVA has received the lowest share of WIOA formula funding according to WARN-impacted individuals, labor force participant, and unemployed worker.
COMPARISON: Allocation per WARN Affected Individual by LWDB

<table>
<thead>
<tr>
<th>LWDB</th>
<th>Final Allocations (Adult + DW; PY 2017/18)</th>
<th>Dislocated Worker Formula Funding (PY 2017/18)</th>
<th>WARN Individuals (PY 2016/17)</th>
<th>DW Funding per WARN Individual</th>
</tr>
</thead>
<tbody>
<tr>
<td>NOVA Consortium</td>
<td>$ 3,236,277</td>
<td>$ 1,827,512</td>
<td>6,584</td>
<td>$ 277.57</td>
</tr>
<tr>
<td>Los Angeles County</td>
<td>$ 17,518,756</td>
<td>$ 7,602,748</td>
<td>6,124</td>
<td>$ 1,241.47</td>
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<tr>
<td>San Diego</td>
<td>$ 12,717,895</td>
<td>$ 6,431,628</td>
<td>5,390</td>
<td>$ 1,193.25</td>
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<td>Los Angeles City</td>
<td>$ 21,362,066</td>
<td>$ 8,473,485</td>
<td>4,527</td>
<td>$ 1,871.77</td>
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<tr>
<td>Orange County</td>
<td>$ 6,716,184</td>
<td>$ 3,977,101</td>
<td>4,520</td>
<td>$ 879.89</td>
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<tr>
<td>San Bernardino County</td>
<td>$ 10,070,647</td>
<td>$ 4,573,869</td>
<td>4,413</td>
<td>$ 1,036.45</td>
</tr>
<tr>
<td>San Jose (work2future)</td>
<td>$ 4,361,315</td>
<td>$ 2,262,558</td>
<td>3,465</td>
<td>$ 652.97</td>
</tr>
<tr>
<td>California (State Total)</td>
<td>$ 190,993,258</td>
<td>$ 91,148,347</td>
<td>57,277</td>
<td>$ 1,591.36</td>
</tr>
</tbody>
</table>

COMPARISON: Allocation per Labor Force & per Unemployed by LWDB

<table>
<thead>
<tr>
<th>LWDB</th>
<th>Labor Force (June 2017)</th>
<th>Allocation to Labor Force by LWDB</th>
<th>Unemployed (June 2017)</th>
<th>Allocation to Unemployed by LWDB</th>
</tr>
</thead>
<tbody>
<tr>
<td>NOVA Consortium</td>
<td>771,900</td>
<td>$ 4.19</td>
<td>22,600</td>
<td>$ 143.20</td>
</tr>
<tr>
<td>Los Angeles County</td>
<td>1,869,400</td>
<td>$ 9.37</td>
<td>83,100</td>
<td>$ 210.82</td>
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<td>San Diego</td>
<td>1,562,500</td>
<td>$ 8.14</td>
<td>67,800</td>
<td>$ 187.58</td>
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<td>Los Angeles City</td>
<td>2,056,200</td>
<td>$ 10.39</td>
<td>98,200</td>
<td>$ 217.54</td>
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<tr>
<td>Orange County</td>
<td>1,257,300</td>
<td>$ 5.34</td>
<td>45,600</td>
<td>$ 147.28</td>
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<td>San Bernardino County</td>
<td>937,200</td>
<td>$ 10.75</td>
<td>50,800</td>
<td>$ 198.24</td>
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<tr>
<td>San Jose (work2future)</td>
<td>699,200</td>
<td>$ 6.24</td>
<td>26,400</td>
<td>$ 165.20</td>
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<tr>
<td>California (State Total)</td>
<td>19,145,700</td>
<td>$ 9.98</td>
<td>937,400</td>
<td>$ 203.75</td>
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</table>

NOVA has consistently faced high demand for services with limited WIOA formula funding allocations, demonstrating its ability to stretch resources to effectively serve Silicon Valley customers and seeking additional funding through State Additional Assistance Grants and other grant opportunities to address gaps when needed.

In August, with approval from the NOVA Board Co-chairs and Executive Committee, NOVA submitted a grant application for a State Dislocated Worker Opportunity Grant (DWOG). This special grant opportunity was the result of the U.S. Department of Labor (DOL) allocating unspent funds to the states to distribute to the local workforce development boards. After Hurricane Harvey, DOL rescinded these funds for the federal Hurricane Harvey relief package. As a result, NOVA is now pursuing a State Additional Assistance Grant with a similar grant application used for DWOG.

NOVA is requesting $2 million for this State Additional Assistance Grant application to provide comprehensive job seeker services to an additional 571 dislocated workers. The grant period is 18 months beginning November 1, 2017. NOVA will employ the same proven strategy of delivering customized services that includes: assessment of the customer’s job search strategies, marketable skills and needs leading to a career navigation plan; ProMatch program, a member-
driven networking service for job seekers from the professional fields; internships in leading-edge companies; training in demand-driven occupations; and partnerships with the education and business communities to provide training in the emerging digital advertising and Dev/Ops occupations. At the September 27 Board meeting, the Board is being asked to approve this State Additional Assistance Grant application.

ALIGNMENT WITH STRATEGIC PLAN:

This is in alignment with the Board’s vision, mission and purpose and all ten of the priority strategies.

RECOMMENDATION:

The Board is being asked to approve the State Additional Assistance Grant application.

Prepared by:  
Eileen Stanley, Analyst

Reviewed and Approved by:  
Kris Stadelman, Director
Internship to Employment Program
Working to meet the needs of Silicon Valley employers

Do you have a tech-related project but lack the resources to complete it?
NOVA has a solution to your workforce needs.

NOVA's Internship to Employment Program is a great opportunity to meet your needs while providing a local job seeker with additional skills and experience – with no obligation to hire at the conclusion of the project.

"During the internship, Kristy demonstrated her skills in web testing by providing valuable technical documentation and by both writing and executing test cases for our online platform. When the internship ended, we mutually decided to continue working together.

In general, the internship program was a good opportunity for us to find the right people and to foster the right skills and experience in them to fit our needs."

Shuo Deng, CTO CareCoach

NOVA interns have experience in a variety of tech functions, including:

- SOFTWARE ENGINEERING
- CYBERSECURITY
- DATA ANALYTICS
- EMBEDDED SYSTEMS
- INTERNET PROGRAMMING
- PROJECT MANAGEMENT
- SOFTWARE QUALITY ASSURANCE

Each internship is customized to meet the needs of both the employer and the intern. The employer provides the worksite, equipment, and training/supervision. The intern provides maturity and relevant work experience and is ready to work with limited lead time.

The internships are capped at 20 hours per week and can last from 7 to 8 weeks. Interns are paid by NOVA with the employer contributing 50% of total wages.

NOVA has funding to sponsor additional internships; if your company has other needs, contact us to review skills requirements so that we might target an intern to match your particular situation.

If you have an internship opportunity or would like additional information on the program, contact NOVA today.

Contact: Pat Richards
408-730-7847 • prichards@novaworks.org
www.novaworks.org

NOVA is a local workforce development organization working to meet Silicon Valley’s talent needs by connecting employers with skilled job seekers in career transition.
NOVA is an equal opportunity employer/program. Auxiliary aids and services are available upon request to individuals with disabilities.
<table>
<thead>
<tr>
<th>Source</th>
<th>Title</th>
<th>Period of Performance From To</th>
<th>PY17 Avail Total</th>
<th>PY17 Avail Spend - Plan</th>
<th>PTD Spend Actual</th>
<th>% Act/Plan</th>
<th>Balance of Plan</th>
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<tr>
<td>WIOA</td>
<td>Adult</td>
<td>07/17 06/19</td>
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<td>1,783,171</td>
<td>100,941</td>
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<td>190,740</td>
<td>9%</td>
<td>1,903,258</td>
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<td>WIOA</td>
<td>Youth</td>
<td>04/17 06/19</td>
<td>2,033,007</td>
<td>1,754,461</td>
<td>140,574</td>
<td>8%</td>
<td>1,613,887</td>
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<td>WIOA</td>
<td>Rapid Response</td>
<td>07/17 06/18</td>
<td>1,207,912</td>
<td>1,207,912</td>
<td>116,753</td>
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<td>1,091,159</td>
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<td>RR Layoff Aversion</td>
<td>07/17 06/18</td>
<td>189,860</td>
<td>189,860</td>
<td>43,694</td>
<td>23%</td>
<td>146,166</td>
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<td><strong>Allocation Subtotal</strong></td>
<td></td>
<td></td>
<td><strong>7,955,203</strong></td>
<td><strong>7,029,402</strong></td>
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<td>DOL NDWG</td>
<td>Silicon Valley DW</td>
<td>01/16 12/17</td>
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<td>1,626,145</td>
<td>128,133</td>
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<td>1,498,012</td>
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<td>*NDWG</td>
<td>Storm 2017</td>
<td>04/17 12/17</td>
<td>499,426</td>
<td>499,426</td>
<td>298</td>
<td>0%</td>
<td>499,128</td>
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<tr>
<td>H1-b</td>
<td>Ready-to-Work</td>
<td>11/14 10/18</td>
<td>2,032,707</td>
<td>1,500,000</td>
<td>49,278</td>
<td>3%</td>
<td>1,450,722</td>
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<tr>
<td>Private</td>
<td>LinkedIn Engageln 2</td>
<td>06/16 05/18</td>
<td>35,589</td>
<td>35,589</td>
<td>937</td>
<td>3%</td>
<td>34,652</td>
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<tr>
<td>Private</td>
<td>Google</td>
<td>06/16 08/18</td>
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<td>215,190</td>
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<td>CWDB</td>
<td>Slingshot 2016</td>
<td>03/16 03/18</td>
<td>867,177</td>
<td>867,177</td>
<td>13,335</td>
<td>2%</td>
<td>853,842</td>
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<td>*CWDB</td>
<td>Slingshot Addtl Grant</td>
<td>06/17 12/18</td>
<td>100,000</td>
<td>72,000</td>
<td>406</td>
<td>1%</td>
<td>71,594</td>
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<td>CWDB</td>
<td>RICO IV</td>
<td>01/17 6/18</td>
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<td>239,717</td>
<td>547</td>
<td>0%</td>
<td>239,170</td>
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<tr>
<td>CWDB</td>
<td>WF Accel 3.0 (YWC)</td>
<td>06/16 12/17</td>
<td>97,970</td>
<td>97,970</td>
<td>473</td>
<td>0%</td>
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<tr>
<td>EDD</td>
<td>Disability Employment</td>
<td>06/16 12/17</td>
<td>65,264</td>
<td>65,264</td>
<td>798</td>
<td>1%</td>
<td>64,466</td>
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<tr>
<td>*CWDB</td>
<td>ELL Navigator</td>
<td>06/16 06/17</td>
<td>490,552</td>
<td>333,000</td>
<td>21,614</td>
<td>6%</td>
<td>311,386</td>
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<tr>
<td>Prop 39</td>
<td>SMC-TIP</td>
<td>01/17 12/18</td>
<td>13,363</td>
<td>13,363</td>
<td>1,252</td>
<td>9%</td>
<td>12,111</td>
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<tr>
<td>*WIOA</td>
<td>Regional Organizer</td>
<td>03/17 03/19</td>
<td>85,714</td>
<td>52,500</td>
<td>2,904</td>
<td>6%</td>
<td>49,596</td>
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<tr>
<td>WIOA</td>
<td>CalJOBS Enhance</td>
<td>03/17 03/18</td>
<td>5,000</td>
<td>5,000</td>
<td>-</td>
<td>0%</td>
<td>5,000</td>
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**SUBTOTAL**

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<tr>
<th></th>
<th>14,362,617</th>
<th>12,656,553</th>
<th>817,487</th>
<th>6%</th>
<th>11,839,066</th>
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<td>NOVA Foundation</td>
<td>38,020</td>
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<td>38,020</td>
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<td><strong>Total NOVA</strong></td>
<td>14,400,637</td>
<td>12,694,573</td>
<td>817,487</td>
<td>6%</td>
<td>11,877,086</td>
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**Budget w City**

|                  |                  |                   |                  |            | 10,249,975 |

Notes:

*New funding

- NDWG Storm Project $500,000 1st increment. Dislocated Worker project to fill temporary jobs repairing winter storm damage
- SlingShot Addtl Grant $100,000 Provides support to expand existing SlingShot efforts
- ELL Navigator Pilot $500,000 Serving English Language Learner (ELL) population Majority contracted to external entities
- WIOA Regional Org $85,714 On behalf of the Regional Planning Unit