



**NOVA WORKFORCE BOARD AGENDA**  
**12:00 NOON to 1:30 p.m., WEDNESDAY, November 28, 2018**  
**LOS ALTOS ROOM, 505 W. OLIVE AVE., SUITE #767, SUNNYVALE, CA**

- 1. CALL TO ORDER**
- 2. PUBLIC ANNOUNCEMENTS**
- 3. APPROVAL OF AGENDA**
- 4. REPORT FROM THE CHAIR** **Motion Information**
  - 4A. 2019 NOVA Board Retreat
- 5. REPORT FROM THE EXECUTIVE DIRECTOR** **Information**
  - 5A. WIOA Regional/Local Plan Modification
  - 5B. Regional Initiatives
  - 5C. Post-Election Debrief
  - 5D. Updates Board Roster
- 6. PUBLIC HEARING**
  - 6A. Approval of Minutes of September 26, 2018 Meeting (**Enclosure**) **Motion**
  - 6B. GENERAL BUSINESS:
    - 6B1. Election of NOVA Workforce Board Officers for Calendar Year 2019 (**Enclosure**) **Motion**
    - 6B2. Approval of State Workforce Accelerator Fund Working Scholars Grant Application (**Enclosure**) **Motion**
    - 6B3. Approval of Slingshot Tech Apprenticeships Grant Application (**Enclosure**) **Motion**
    - 6B4. Report-out from Finance/Audit Subcommittee (**Enclosure**) **Information**
  - 6C. DISCUSSION:
    - 6C1. Opportunity for Dialogue among Board Members and Director
  - 6D. GENERAL INFORMATION:
    - 6D1. Grant Status/Status of Funds (**Enclosure**) **Information**
    - 6D2. 2019 NOVA Board Meeting Schedule (**Enclosure**) **Information**
- 7. ADJOURNMENT**

**SCHEDULED MEETINGS**

NOVA Board Retreat, Wednesday, January 23, 2019, all day

**Pursuant to the Americans with Disabilities Act, NOVA will make reasonable efforts to accommodate persons with qualified disabilities. If you require special accommodation, please contact NOVA at (408) 730-7240 at least one day in advance of the Workforce Board Meeting.**



**NOVA WORKFORCE BOARD  
Draft MINUTES  
September 26, 2018**

**PRESENT:** S. Borgersen, L. de Maine, R. Foust, E. Hamilton, K. Harasz, B. Knopf, L. Labit, A. Manwani, M. Merrick, J. Miner, J. Morrill, J. Ruigomez, A. Switky

**ABSENT:** T. Baity, J. Chu, C. Cimino, V. Dang L. Dalla Betta, B. Field, C. Galy, H. Goodkind, P. Guevara, B. Guidry-Brown, J. Hill, S. Levy, M. Lucero, and J. Sugiyama

**ALSO PRESENT:** K. Stadelman, T. Johnson

**1. CALL TO ORDER**

Co-Chairperson J. Morrill called the meeting to order at 12:16 p.m.

**2. PUBLIC ANNOUNCEMENTS**

Ms. Foust thanked NOVA Staff Jeanette Langdell and Luther Jackson for attending the San Mateo County Economic Development Association (SAMCEDA) meetings.

**3. APPROVAL OF AGENDA**

It was moved by Ms. Foust, seconded by Mr. Switky and carried by voice vote the agenda be approved as submitted.

**4. CHAIRPERSON'S REPORT**

Ms. Morrill asked Members to provide feedback and suggestions for improvement on the Study Session that was held on July 25<sup>th</sup>.

**5. EXECUTIVE DIRECTOR'S REPORT**

Ms. Stadelman gave an update on the following items:

- Regional Prison to Employment Initiative with California Department of Corrections and Rehabilitation (CDCR): Our Regional Planning Unit (RPU) received a planning grant and has begun discussions on serving the prison to employment population. We anticipate an implementation grant will be coming to begin providing services in our workforce areas.

- WIOA Regional Plan Modification: We have begun updates to our Regional Plan that includes four new mandated partners: Food Stamps, California Department of Corrections and Rehabilitation, Child Support Enforcement and Department of Rehabilitation specific programs. As part of the plan, we will be required to hold open after hours input sessions and are currently in the planning stages.
- Regional Planning/Collaboration Discussions: A regional collaboration meeting was held that included areas beyond our Regional Planning Unit (RPU) to discuss collaboration with other areas including the East Bay and South Bay to encourage achieving common goals.
- 2020 Census: The City of San Jose has enlisted NOVA to assist with the recruitment of enumerators for the upcoming census. Enumerators will be required to have the right to work and must be English proficient.

## **6. PUBLIC HEARING**

### 6A. Approval of Minutes:

6A1. Approval of Minutes of the May 23, 2018 Board Meeting: It was moved by Ms. Harasz, seconded by Mr. Ruigomez and carried by voice vote that the minutes to the May 23, 2018 Board Meeting be approved as submitted. Mr. De Maine and Ms. Miner abstained from the vote.

6A2. Approval of Minutes of the July 25, 2018 Study Session Meeting: It was moved by Ms. Manwani, seconded by Mr. Merrick and carried by voice vote that the minutes to the July 25, 2018 Study Session be approved as submitted. Ms. Harasz abstained from the vote.

### 6B. GENERAL BUSINESS:

6B1. Approval of the Amended Biennial Conflict of Interest Code: Board Members review the report on recommended changes to the Biennial Conflict of Interest Code as requested by the Santa Clara County Board of Supervisors County Counsel's office.

It was moved by Ms. Harasz, seconded by Ms. Manwani and carried by voice vote that the Approval of the Amended Biennial Conflict of Interest Code be approved as submitted.

6B2. Board Members reviewed the report on the National Trade and Economic Transition Dislocated Worker Grant Application. Given the short timeline on this grant application, NOVA Board co-chairs approved the submittal of the application. NOVA submitted a request to the State for \$1 million to serve 350 dislocated workers. Ms. Morrill thanked NOVA staff for their great grant writing skills and the ability to submit an application with the short one week timeline.

7. **ADJOURNMENT**

The meeting was adjourned at 1:23 p.m.



**Date:** November 28, 2018  
**To:** NOVA Workforce Board  
**From:** NOVA Workforce Board Nominating Committee  
**Subject:** **Election of NOVA Workforce Board Officers for Calendar Year 2019**

**INTRODUCTION:**

The NOVA Workforce Board Bylaws stipulates that the election of Board officers shall occur at the last scheduled Board meeting of the calendar year. This year, the election of Board officers for Calendar Year 2019 will take place at the November 28, 2018 Board meeting.

**DISCUSSION:**

As stipulated in the NOVA Workforce Board Bylaws, prior to the end of the calendar year, the Executive Committee must determine the need for one or two chairperson seats, with recommendations incorporated into the election of board officers. In 2019, the NOVA Board faces many challenges and opportunities, including: the continued implementation of the federal Workforce Innovation and Opportunity Act that brings new provisions and requirements that include the modification and implementation of the local and regional plans with NOVA assuming a leadership role on behalf of the Bay-Peninsula region; the continued transition of San Mateo County to the NOVA consortium with the convening of the Expanding Reach Task Force and the current service provider converting to the integrated service-delivery model; a hybrid service system whereby NOVA is both directly providing services at the NOVA Job Center in Sunnyvale and contracting out services in San Mateo County; and the ongoing volatility in federal funding. Given these challenges and opportunities ahead, at the October 17, 2018 Executive Committee meeting, the Committee approved the staff recommendation to continue with the expanded leadership capacity of two Board chairperson seats for the NOVA Board in 2019.

The Board Bylaws also stipulate that the election of Board officers shall occur at the last scheduled Board meeting of the calendar year. As such, the election of Board officers for 2019 shall take place at the November 28, 2018 Board meeting, as follows: two Co-Chairpersons (WIOA requires that they represent business) and two Vice Chairpersons. The officers' terms of office are for one year, although individuals currently holding an office may run again.

The slate of prospective candidates for the election of board officers for 2019 is as follows:  
Co-Chairpersons: Chris Galy and Jennifer Morrill,  
Vice Chairpersons: Julian Chu (private sector seat) and Poncho Guevara (public sector seat).

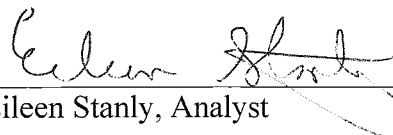
At the November 28, 2018 Board meeting, there will be a report-out on the above candidates interested in the four offices; nominations will also be taken from the floor at this meeting.


**ALIGNMENT WITH STRATEGIC PLAN:**

This is in alignment with the NOVA Workforce Board Vision, Mission and Purpose Statement.

**RECOMMENDATION:**

The NOVA Workforce Board Nominating Committee recommends that the NOVA Workforce Board, at its November 28, 2018 meeting, conduct an election of Board officers in compliance with its Bylaws.

Prepared by:   
Eileen Stanly, Analyst

Reviewed and Approved by:   
Kris Stadelman, Director



**Date:** November 28, 2018  
**To:** NOVA Workforce Board  
**From:** NOVA Staff  
**Subject:** **Approval of State Workforce Accelerator Fund Working Scholars Grant Application**

**INTRODUCTION:**

On October 29, the California Workforce Development Board (CWDB) released a Workforce Accelerator Fund (WAF) 7.0 grant solicitation seeking innovative solutions to barriers to employment for state residents. The state established the WAF grants in 2014 to provide seed funding for local areas and regions to try new workforce development approaches.

The state will fund projects through the 7.0 solicitation that align with the CWDB's strategic plan to build workforce system infrastructure and capacity through collaboration among partners in the development of service delivery strategies, innovation that creates new methods or adapts existing approaches and system changes that remain in place well beyond the grant period.

The grant is targeting the following populations: long-term unemployed, returning veterans, individuals with disabilities, low-income workers, CalWORKS participants, disconnected youth, ex-offenders and immigrant job seekers and their families.

The WAF 7.0 opportunity aligns with NOVA's strategic interest of piloting innovative solutions to remove barriers for job seekers attempting to navigate the challenging Silicon Valley economy.

**DISCUSSION:**

NOVA is seeking board approval to apply for a state WAF 7.0 grant that would, if approved, remove a major barrier to income mobility for working adults. NOVA will partner with Working Scholars (WS) and regional community based organizations to provide ten lower-income working adults with access to a high-quality bachelor degree education at no cost to them.

Launched in 2017, WS removes financial barriers by providing higher education and no cost and offers the convenience and flexibility necessary for the working adult. WS students complete 75 percent of their degree through a micro-learning, video-based platform on Study.com, the WS parent company, and then they transfer to Thomas Edison University, a regionally accredited nonprofit university, to complete their degree. In addition to the learning platform, student receive academic coaching in degree mapping, transfer assistance and motivational support as

well as access to student networks and Thomas Edison alumni. Corporate donations and grant funds – such as this WAF opportunity - enable WS to provide tuition at no cost to the student.

Study.com is an online education platform that helps learners of all ages excel academically and close skills gaps. The company earned the Tech Edvocate “Best Higher Education Solution” award for 2018.

In this grant opportunity, NOVA and a diverse team of partners will recruit ten lower-income working adults who will be enrolled in the WS bachelor degree program. NOVA will provide career navigation coaching and curriculum support. The partners include Pivotal, a nonprofit providing education and career support for foster youth, Building Skills Partnership, a nonprofit promoting upward mobility for immigrant lower-wage works and their families, and Upwardly Global, a nonprofit helping immigrants and refugee find professional-level careers.

This is a \$150,000 grant and would run for 18 months. The grant application deadline is December 10.

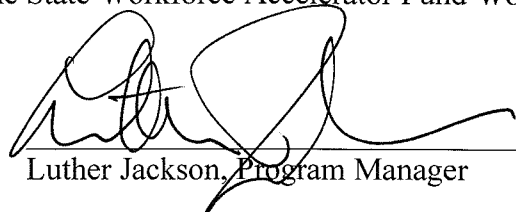
**ALIGNMENT WITH STRATEGIC PLAN:**

This is in alignment with the NOVA Workforce Board Vision, Mission and Purpose Statement.


**RECOMMENDATION:**

NOVA staff is requesting Board approval of the State Workforce Accelerator Fund Working Scholars grant application.

Prepared by:

  
\_\_\_\_\_  
Luther Jackson, Program Manager

Reviewed and Approved by:

  
\_\_\_\_\_  
Kris Stadelman, NOVA Director





**Date:** November 28, 2018  
**To:** NOVA Workforce Board  
**From:** NOVA Staff  
**Subject:** **Approval of SlingShot Tech Apprenticeships Grant Application**

**INTRODUCTION:**

In 2016, the Bay-Peninsula Regional Planning Unit (RPU) completed a regional plan that described, in part, how the RPU established a shared vision and the foundational relationships to launch industry-driven regional partnerships in sectors that are drivers of the regional economy, including the tech sector and other high-skill industries, such as advanced manufacturing. In addition to NOVA, the RPU includes San Francisco's Office of Economic and Workforce Development, San Jose Silicon Valley Workforce Investment Network (work2future) and the San Benito Workforce Board.

Since then the RPU has launched two SlingShot initiatives and is currently convening the first phase of the Regional Plan Implementation (RPI) process. The SlingShot initiatives engaged industry partners to create educational and employment portals to high-skill regional jobs for underrepresented populations and created regional systems for providing job seeker and employer customers with more efficient and impactful services. RPI Phase I has established a Healthcare Taskforce that has demonstrated success in engaging with healthcare employers to gain a better understanding of industry trends and workforce needs.

On October 15, the California Workforce Development Board released a grant solicitation to enable that state's 14 regional planning units to further implement their regional plans and sustain the outcomes achieved through the SlingShot and RPI Phase I initiatives. This SlingShot 2.0 Regional Plan Implementation grant encourages the planning units to continue initiatives that foster demand-driven skill attainment for job seekers, promote upward mobility for all Californians and further align, coordinate and integrate regional programs and services.

**DISCUSSION:**

NOVA is seeking board approval to apply for a state SlingShot 2.0 grant on behalf of the RPU.

In a fast-paced economic environment with a high-demand for talent, our customers need immediate access to each other, and we need to build a regional network to promote accessibility and efficiency in the service delivery. SlingShot 2.0 will allow us to further the goals of the Regional plan and deepen the foundational work of the SlingShot main and SlingShot additional grants by implementing apprenticeship as a sustainable vehicle for tech career pathway development.

Using human-centered design principles, the RPU will convene K-12 education providers, regional community colleges, training providers, employers, industry leaders, and workforce development boards to design and implement a regional tech apprenticeship system. We aim to leverage our findings for our state and national partners, ultimately sharing a replicable, scalable model for tech apprenticeship that will build a cross-sector, tech career pathway pipeline.

We have developed a four-prong approach to exploring a regional tech apprenticeship system:

- **Convene stakeholders to determine process.** Bring K-12 school districts, community colleges, training providers, employers and industry partners to the table for a meeting of minds about regional need, coordination, and ideation of a sustainable network.
- **Explore practical tools and resources for network sustainability.** Evaluate tools for the development of formal channels for network building, labor exchange, and system design.
- **Review best practice apprenticeship models for scalability.** Identify regional apprenticeship models with the potential to scale and document findings for replicability. Integrate research into design of a prototype for a scalable, replicable regional tech apprenticeship model.
- **Establish a feedback loop among stakeholders.** Establish regional tech apprenticeship committee that includes workforce development boards, employer partners, and training providers to engage in iterative process for system design.

The \$300,000 grant will fund an 18-month program and is expected to start in April 2019. The application due date was November 19.

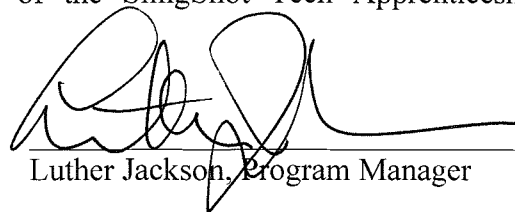
**ALIGNMENT WITH STRATEGIC PLAN:**

This is in alignment with the NOVA Workforce Board Vision, Mission and Purpose Statement.


**RECOMMENDATION:**

NOVA staff is requesting Board approval of the SlingShot Tech Apprenticeships Grant application.

Prepared by:

  
Luther Jackson, Program Manager

Reviewed and Approved by:

  
Kris Stadelman, NOVA Director



### **Information Only**

**Date:** November 28, 2018  
**To:** NOVA Workforce Board  
**From:** NOVA Workforce Board Finance/Audit Subcommittee  
**Subject:** **Report-Out from Finance/Audit Subcommittee**

#### **INTRODUCTION:**

The NOVA Workforce Board Finance/Audit Subcommittee met on November 6, 2018 and will be reporting out to the Board on updates with NOVA's performance this past year.

#### **DISCUSSION:**

With the ongoing volatility of federal Workforce Innovation and Opportunity Act (WIOA) funding, the Finance/Audit Subcommittee of the Executive Committee is charged with reviewing the organization's financial statements to ensure fiscal accountability and make recommendations, as appropriate, to ensure the sound fiscal health and sustainability of the organization. The subcommittee meets biannually, as needed.

On November 6, 2018, the Finance/Audit Subcommittee met with highlights of the meeting including:

- Every year, the challenge for staff is spending 100% of funds without under spending or over spending, while managing multiple funding sources and achieving WIOA performance goals and goals for each of the individual grants that NOVA receives which have their own set of unique requirements. This has been consistently achieved every year including this past year.
- Local boards must achieve a success rate of least 80% of their WIOA performance goals in order to have met their goals and achieve a success rate of over 100% in order to have exceeded their goals. For PY2017, NOVA met or exceeded all of its performance goals.
- This was the first year that the WIOA performance goal of credential attainment rate was measured for youth. While many local boards did not focus on achieving this goal because it was considered a baseline year, NOVA viewed this first year as an opportunity to determine the best way to measure this goal and achieved a 165.6% success rate.

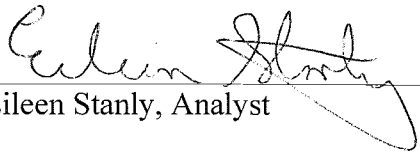
The PY2017 Year End Financial Statement and PY2017 WIOA Performance report have been attached for the Board's review. The Finance/Audit Subcommittee will be providing a report-out at the November 28 Board meeting.


**ALIGNMENT WITH STRATEGIC PLAN:**

This is in alignment with the NOVA Workforce Board Vision, Mission and Purpose Statement.

**RECOMMENDATION:**

This report is for information only.

Prepared by:   
Eileen Stanly, Analyst

Reviewed and Approved by:   
Kris Stadelman, Director

Attachments: PY2017 Year End Financial Statement  
PY2017 WIOA Performance

NOVA Grant Status Report

YEAR END		For the Period from July 1, 2017 thru June 30, 2018				Accounting Period 13			100% of year	
Source	Title	Period of Performance From	To	PY17 Avail Total	PY17 Spend - PLAN	PTD Spend Actual	% Act/Plan	Carry Out		
WIOA	Adult	07/17	06/19	2,072,023	1,788,850	1,495,910	84%	576,113		
WIOA	Dislocated Worker	07/17	06/19	2,468,709	2,101,365	2,086,043	99%	382,666		
WIOA	Youth	04/17	06/19	2,040,133	1,760,162	1,517,237	86%	522,896		
WIOA	Rapid Response	07/17	06/19	1,214,698	1,214,698	1,114,296	92%	100,402		
WIOA	RR Layoff Aversion	07/17	06/19	192,821	192,821	187,336	97%	5,485		
	<i>Allocation Subtotal</i>			<i>7,988,384</i>	<i>7,057,896</i>					
WIOA	25% Addtl Assst-SV Network	03/18	02/19	1,450,000	392,500	200,532	51%	1,249,468		
DOL NDWG	Silicon Valley DW	01/16	12/18	1,626,145	1,626,145	1,398,735	86%	227,410		
NDWG	Storm 2017	04/17	05/18	3,786	3,786	3,786	100%	-		
H1-b	Ready-to-Work	11/14	10/18	2,032,707	1,500,000	1,312,144	87%	720,563		
Private	LinkedIn Engageln 2	06/16	05/19	65,589	30,000	9,862	33%	55,727		
Private	Google	06/17	09/18	248,790	200,000	175,382	88%	73,408		
CWDB	Slingshot 2016	03/16	04/18	867,177	867,177	867,177	100%	-		
CWDB	Slingshot Addtl Grant	06/17	12/18	100,000	72,000	30,257	42%	69,743		
CWDB	RICO IV	01/17	6/18	239,717	239,717	239,717	100%	-		
CEC	Prospect SV - VTA Project	10/17	12/20	50,000	10,000	2,474	25%	47,526		
CWDB	WF Accel 3.0	06/16	03/18	97,970	97,970	97,970	100%	-		
EDD	Disability Employment	06/16	12/17	65,254	65,254	65,254	100%	-		
CWDB	ELL Navigator	06/17	03/19	490,552	333,000	306,967	92%	183,585		
Prop 39	SMC-TIP	01/17	12/18	13,363	13,363	11,503	86%	1,860		
WIOA	Regional Organizer	03/17	03/19	85,714	52,500	36,555	70%	49,159		
WIOA	Regional Plan Imp	01/18	06/19	670,000	15,000	777	5%	669,223		
WIOA	CalJOBS Enhance	03/17	09/18	5,000	5,000	-	0%	5,000		
	<b>SUBTOTAL</b>			<b>16,100,148</b>	<b>12,581,308</b>	<b>11,159,916</b>	<b>89%</b>	<b>4,940,232</b>		
	<b>NOVA Foundation</b>			<b>46,608</b>	<b>46,608</b>	<b>10,530</b>	<b>23%</b>	<b>36,078</b>		
	<b>Total NOVA</b>			<b>16,146,756</b>	<b>12,627,916</b>	<b>11,170,446</b>	<b>88%</b>	<b>4,976,310</b>		



## WIOA Performance PY2017

*Draft*

Adult Performance	Exit Timeframe	# of Participants	PY 17/18 Actuals	PY 17/18 Goals	Success Rate
Employed Q2	7/1/16 - 6/30/17	<u>751</u> 1273	59.0%	59.5%	99.2%
Employed Q4	7/1/16 - 12/31/16	<u>772</u> 1273	60.6%	58.3%	104.0%
Median Earnings	7/1/16 - 6/30/17	750	\$ 8,376	\$ 6,787	123.4%
Credential Attainment Rate	7/1/16 - 12/31/16	<u>7</u> 9	77.8%	55.9%	139.1%
Measurable Skill Gains	7/1/17 - 6/30/18	<u>22</u> 165	13.3%	baseline	

DW Performance	Exit Timeframe	# of Participants	PY 17/18 Actuals	PY 17/18 Goals	Success Rate
Employed Q2	7/1/16 - 6/30/17	<u>749</u> 1119	66.9%	66.2%	101.1%
Employed Q4	7/1/16 - 12/31/16	<u>751</u> 1119	67.1%	61.5%	109.1%
Median Earnings	7/1/16 - 6/30/17	747	\$ 17,931	\$ 11,803	151.9%
Credential Attainment Rate	7/1/16 - 12/31/16	<u>48</u> 60	80.0%	60.0%	133.3%
Measurable Skill Gains	7/1/17 - 6/30/18	<u>137</u> 513	26.7%	baseline	

Youth Performance	Exit Timeframe	# of Participants	PY 17/18 Actuals	PY 17/18 Goals	Success Rate
Employment Q2	7/1/16 - 6/30/17	<u>101</u> 126	80.2%	62.4%	128.5%
Employed Q4	7/1/16 - 12/31/16	<u>104</u> 126	82.5%	64.2%	128.6%
Median Earnings	7/1/16 - 6/30/17	83	\$ 5,263	baseline	
Credential Attainment Rate	7/1/16 - 12/31/16	<u>31</u> 36	86.1%	52.0%	165.6%
Measurable Skill Gains	7/1/17 - 6/30/18	<u>54</u> 92	58.7%	baseline	

**NOVA Grant Status Report**

		For the Period from July 1, 2018 thru October 20, 2018			Accounting Period 4		31% of year	
Source	Title	Period of Performance From	To	PY18 Avail Total	PY18 Avail Spend - Plan	PTD Spend Actual	% Act/Plan	Balance of Plan
WIOA	Adult	07/18	06/20	1,892,288	1,629,053	440,812	27%	1,188,241
WIOA	Dislocated Worker	07/18	06/20	2,247,570	1,874,589	326,560	17%	1,548,029
WIOA	Youth	04/18	06/20	1,817,712	1,558,749	401,986	26%	1,156,763
WIOA	Rapid Response	07/18	06/19	1,645,343	1,645,343	430,607	26%	1,214,736
WIOA	RR Layoff Aversion	07/18	06/19	365,734	365,734	74,597	20%	291,137
	<i>Allocation Subtotal</i>			<i>7,968,647</i>	<i>7,073,468</i>			
WIOA	25% Addtl Assist-SV Network	03/18	02/19	1,249,468	1,249,468	462,377	37%	787,091
DOL NDWG	Silicon Valley DW	01/16	12/19	1,727,410	700,000	88,042	13%	611,958
*NDWG	DW Trade & Economic Transition	10/18	09/20	1,000,000	226,932	-	0%	226,932
H1-b	Ready-to-Work	11/14	10/19	720,562	400,000	114,380	29%	285,620
**RPU / CDCR	Prison to Employment	10/18	03/20	142,500	142,500	-	0%	142,500
Private	LinkedIn Engageln 2	06/17	05/19	55,727	55,727	2,721	5%	53,006
***Private	Google	06/17	2/19	73,408	73,408	18,677	25%	54,731
CWDB	Slingshot Addtl Grant	06/17	12/18	69,733	69,733	34,855	50%	34,878
CEC	Prospect SV - VTA Project	10/17	12/20	47,526	10,000	906	9%	9,094
CWDB	ELL Navigator	06/17	03/19	183,584	183,584	47,042	26%	136,542
Prop 39	SMC-TIP	01/17	12/18	1,860	1,860	1,860	100%	-
RPU / WIOA	Regional Organizer	03/17	03/19	49,159	49,159	18,924	38%	30,235
RPU / WIOA	Regional Plan Imp	01/18	06/19	669,223	669,223	94,385	14%	574,838
WIOA	CalJOBS Enhance	03/17	09/18	5,000	-	-	-	-
	<b>SUBTOTAL</b>			<b>13,963,807</b>	<b>10,905,062</b>	<b>2,558,731</b>	<b>23%</b>	<b>8,346,331</b>
	NOVA Foundation			38,378	38,378	5,998	16%	32,380
	<b>Total NOVA</b>			<b>14,002,185</b>	<b>10,943,440</b>	<b>2,564,729</b>	<b>23%</b>	<b>8,378,711</b>
<b>Budget w City</b>				<b>10,554,530</b>				

**Notes:**

\*New: NDWG to serve 350 dislocated workers laid off from healthcare or tech industries  
 \*\*New: CDCR funding through CWDB to develop Regional Prison to Employment project.  
 \*\*\*Google.org: Extended to 2/2019. \$34k remaining for contractors

RPU designates funding received on behalf of 4 WIBs. As RPU lead, NOVA is the grant administrator; contracting with WIBs to meet regional deliverables.



## **2019 NOVA WORKFORCE BOARD MEETING SCHEDULE**

Wednesday NOVA Workforce Board Retreat	January 23, 2019	All Day
Wednesday	March 27, 2019	12:00 — 1:30 p.m.
Wednesday	May 22, 2019	12:00 — 1:30 p.m.
Wednesday	July 24, 2019	12:00 — 1:30 p.m.
Wednesday	September 25, 2019	12:00 — 1:30 p.m.
Wednesday	December 4, 2019	12:00 — 1:30 p.m.
Wednesday NOVA Workforce Board Retreat	January 22, 2020	All Day

With the exception of the Board Retreats, which are held offsite, all Board meetings are held on the NOVA campus in the Los Altos Room, Suite #767.