



**Emerging Trends Task Force
Meeting Agenda
Wednesday, July 25, 2018
1:30 p.m. to 2:30 p.m.
Los Altos Room, Suite 767**

Task Force Charter:

The charter for the Emerging Trends Task Force is to examine strategies to prepare for the future of work in order to translate that vision into opportunities for the current operation of programs and service-delivery. Defined work includes: Skills versus Credentials in the area of overcoming hiring bias and non-traditional backgrounds; Next Skills in the area of future skill requirements and contingent workforce; and Sector Strategies targeting IT and health care.

- I. Welcome and Review Agenda** *Task force chair, Andy Switky (5 minutes)*
- II. Review NOVA Landscape and Customers Served** *Task force members and staff (10 minutes)*
- III. Continue with the Conversation at the June Meeting: Further Define the Identified Problem Areas and Prioritize — How can the Board make an impact?** *Task force members and staff (35 minutes)*
- Skills vs. Credentials:
 - How do we ensure alignment of badges or micro-credentials with industry-recognized credentials?
 - How do we develop foundational and soft skills in workers?
 - How can we connect workers with “nontraditional” backgrounds to the skill/credential requirements of positions, company and/or industry?
 - How can the small business sector play a role? How do we engage other employers?
 - Future Skill Requirements:
 - Is it important to stay abreast of emerging trends to prepare for future skill requirements and how do we do this? e.g. economic resources and employer customers
 - What about the contingent workforce and how do we respond to this trend?
 - Sector Strategies: IT and health care
- IV. Wrap-up and Next Steps** *Task force chair, Andy Switky (10 minutes)*