



NOVA Workforce Board
March 23, 2022 Meeting Minutes

PRESENT: S. Borgersen, R. Brunson, R. Foust, H. Goodkind, P. Guevara, B. Guidry-Brown, E. Hamilton, N. Leonor, J. Lind, A. Manwani, J. Miner, J. Morrill, M. Nemits, L. Parris, A. Switky, K. Vartan, and N. Williams

ABSENT: M. Alvarado, T. Baity, L. Dalla Betta, D. Bini, C. Galy, S. Levy, and S. Porter

ALSO PRESENT: M. Sessions, L. Anders, J. Cheyer, D. Gamble and E. Stanly of NOVAworks staff

Meeting was held remotely via videoconference call.

1. CALL TO ORDER

Co-Chairperson J. Morrill called the meeting to order at 12:00 p.m.

2. PUBLIC ANNOUNCEMENTS

No public announcements.

3. APPROVAL OF AGENDA

It was moved by R. Foust, seconded by A. Switky, and carried by voice vote to approve the agenda as submitted.

4. REPORT FROM THE CHAIR

4A. Customer Success: At the beginning of each Board meeting, a NOVAworks customer's success story will be featured to provide the customer perspective and their job search experience. At this meeting, the customer's story was shown via videotape, <https://youtu.be/JAxjt3DocQ>.

4B. Presentation from Board Member Nate Williams of LinkedIn: N. Williams presented on "Workforce Trends 2022: The Great Reshuffle" that discussed the reshuffling of priorities and values post-pandemic and its impacts on the workplace. It has impacted how we work, where we work and why we work. There are several emerging trends to watch and shifts that are specifically occurring in the San Francisco Bay Area. To review the slide presentation, please click here, <https://novaworks.org/documents/Ongoing/LinkedInPresentation-2022-03-23.pdf>

5. PUBLIC HEARING

5A. Approval of Minutes:

5A1. Approval of Minutes of December 1, 2021 Meeting: It was moved by R. Foust, seconded by A. Switky, and carried by voice vote to approve the December 1, 2021 minutes as submitted.

5A2. Approval of Minutes of January 26 Retreat: It was moved by J. Miner, seconded by J. Lind, and carried by voice vote, with one abstention from A. Manwani, to approve the Jan. 26, 2022 retreat minutes as submitted.

5B. GENERAL BUSINESS:

5B1. Presentation on the Regional Plan Implementation (RPI) Skillful Initiative to Promote Skills-based Equitable Hiring Practices: Through a State RPI 4.0 grant, NOVAworks, in collaboration with the San Francisco and work2future workforce boards, launched a new project. This initiative would promote skills-based hiring practices among Bay Area employers based on the Markle Foundation Skillful methodology. The goal is to enhance racial equity in the regional economy, support local employers find talent, and promote upward mobility of unemployed and underemployed individuals. NOVAworks Business Services Manager L. Anders presented on the project. To review the slide presentation, please click here, <https://novaworks.org/documents/Ongoing/Slingshot-Overview-2022-03-23.pdf>.

5C. GENERAL INFORMATION:

5C1. Grant Status/Status of Funds: The reports were included in the meeting packet.

6. REPORT FROM THE EXECUTIVE DIRECTOR

6A. Update Procurement of WIOA Adult, Dislocated Worker and Youth Services in San Mateo County: Two Request for Proposals for adult and dislocated worker services and youth services were released on Feb. 28, with proposals due by April 4. A representative from the Board may be asked to participate on the proposal review committee.

6B. Renewal of WIOA MOUs: The State requires that local workforce boards renew the WIOA MOUs every three years; the current MOUs will be renewed in 2022. Given the current procurement process, renewal of the MOUs will be slightly delayed this year. Staff will be reaching out to partners soon to begin the process.

6C. New Funding from San Mateo County Workforce Recovery Initiative: The San Mateo County Board of Supervisors has approved a six-month \$400,000 pilot to serve 25 adults and 10 young people using the “whole person” concept. Staff will be reaching out to Board members in San Mateo County for assistance with this project.

6D. Update Move to New Sunnyvale Civic Center: The scheduled move date to the new civic center is December. NOVAworks will be moving into the front facing section of the first floor of the four-story building. This environment will create new opportunities for interactions with other City departments.

6E. WIOA Funding Review: WIOA formula funding allocation is based on unemployment rates, number of layoffs, and rapid response. If Congress had passed the federal Build Back Better proposed legislation, WIOA funding allocations would have been significant. The omnibus appropriations bill that recently passed contains a 1% increase in formula funding, with significant investment in apprenticeships.

6F. Other Updates: Board member S. Borgersen retired from the Board.

7. ADJOURNMENT

The meeting was adjourned at 1:30 p.m.