



NOVA WORKFORCE BOARD AGENDA

12:00 Noon to 1:30 p.m., WEDNESDAY, May 26, 2021

Please Note: Meeting will be held via videoconference call:

Link: <https://us02web.zoom.us/j/84443547169?pwd=eUtJWUFNLFsOGpScGh3bmExWGZUdz09>

Meeting ID: 844 4354 7169; Passcode: 580247; Phone #: +1 (669) 900-6833

- 1. CALL TO ORDER**
- 2. PUBLIC ANNOUNCEMENTS**
- 3. APPROVAL OF AGENDA** **Motion**
- 4. REPORT FROM THE CHAIR**
 - 4A. Introduction of New Board members: Russell Brunson of Santa Clara County Housing Authority and Lori Parris of San Mateo Adult School
- 5. REPORT FROM THE EXECUTIVE DIRECTOR**
 - 5A. Update on NOVA Job Centers Reopening
 - 5B. Commissioning Board Task Force for San Mateo County COVID-19 Recovery Initiative
 - 5C. City of Milpitas COVID-19 Workforce Recovery Program
 - 5D. Board Member Retirements
- 6. PUBLIC HEARING**
 - 6A. Approval of Minutes of March 24, 2021 Meeting (**Enclosure**) **Motion**
 - 6B. GENERAL BUSINESS:
 - 6B1. Approval of State Additional Assistance Grant Application for up to \$900,000 to Serve Dislocated Workers from COVID-19 Economically Impacted Industries (**Enclosure**) **Information**
 - 6B2. Selection of Current Service Providers through Sole Source Procurement For One Program Year (**Enclosure**) **Information**
 - 6B3. Briefing on Regional Plan Implementation Grants (**Enclosure**) **Information**
 - 6C. DISCUSSION:
 - 6C1. Opportunity for Dialogue among Board Members and Director
 - 6D. GENERAL INFORMATION:
 - 6D1. Grant Status/Status of Funds (**Enclosure**) **Information**
- 7. ADJOURNMENT**

SCHEDULED MEETINGS

NOVA Board Meeting, Wednesday, July 28, 2021 at 12 Noon

Pursuant to the Americans with Disabilities Act, NOVA will make reasonable efforts to accommodate persons with qualified disabilities. If you require special accommodation, please contact NOVA at (408) 730-7240 at least one day in advance of the Workforce Board Meeting. Auxiliary aids and services are available upon request to individuals with disabilities. TTY: 711 (CA Relay Service)



NOVA Workforce Board
Draft March 24, 2021 Meeting Minutes

PRESENT: T. Baity, C. Cimino, L. Dalla Betta, V. Dang, R. Foust, C. Galy, H. Goodkind, B. Guidry-Brown, E. Hamilton, L. Labit A. Manwani, J. Morrill, and A. Switky

ABSENT: M. Alvarado, S. Borgersen, J. Chu, P. Guevara, S. Levy, M. Lucero, J. Miner, S. Porter, J. Ruigomez, C. Springsteel, and J. Sugiyama

ALSO PRESENT: K. Stadelman, L. Jackson, C. Stahl, and E. Stanly of NOVA staff; and guests T. Brimacomb, N. Chhay and A. Ha of EDD and R. Brunson of Santa Clara County Housing Authority

Meeting was held remotely via videoconference call.

1. CALL TO ORDER

Co-Chairperson J. Morrill called the meeting to order at 12:05 p.m.

2. PUBLIC ANNOUNCEMENTS

Vice Chair R. Foust was recognized for her “2021 Assembly District 22 Woman of the Year” award presented by Assembly Speaker Pro Tem Kevin Mullin. Board member nominee R. Brunson of the Santa Clara County Housing Authority was welcomed to the meeting.

3. APPROVAL OF AGENDA

It was moved by V. Dang, seconded by A. Switky and carried by voice vote to approve the agenda as submitted.

4. EXECUTIVE DIRECTOR’S REPORT

Director K. Stadelman reported out on the following items:

4A. Update Procurement of WIOA Career Services in San Mateo County: One-Year Contract with CLCP and JobTrain per Sole Source Procurement: NOVA currently contracts out services in San Mateo County to two service providers that have performed successfully over the years: Central Labor Council Partnership (CLCP) operates the San Mateo Job Center and JobTrain operates a young adult program in Menlo Park. These programs are competitively procured. This year, the current contracts will end June 30, 2021 and are due to be procured once again. Given the impacts of the pandemic on the service-delivery system, NOVA will need time to determine the best model for delivering services going forward that may entail a hybrid approach with both in-person and remote services. With that in mind, the City of Sunnyvale and the State have granted NOVA permission to postpone the competitive procurement process for another year. NOVA will be initiating a sole source contract, based on exigency, with CLCP and JobTrain for one year only, at level funding, without the option of renewal. A Request for Proposal procurement will then be released next spring. The Executive Committee was informed of this development at its February 17, 2021 meeting and now it is being forwarded to the Board.

4B. Future Funding Opportunities: In January, the U.S. Department of Labor (DOL) notified the State that its grant application to serve airport workers (that included a request from NOVA) was not approved. DOL has encouraged the State to re-apply given the continued need for funding. In the recent American Rescue Plan relief package, funding will be allocated to support the airline industry,

so there is concern that this may negatively impact the State's future success with this grant request. However, the relief package also includes funding for State and local governments, who will be given discretion on how the funding is used. This may create new opportunities for local workforce development agencies given the expressed need for more employment assistance and retraining for local residents. Additional funding opportunities may also come from San Mateo County as part of its COVID-19 economic recovery efforts. The estimated Workforce Innovation and Opportunity Act (WIOA) formula funding allocations were released: adult and youth funding increased by 5% and dislocated worker funding decreased by 5%. Every year, NOVA plans for a 10% cut, so is prepared for this periodic fluctuation in funding.

5. PUBLIC HEARING

5A1. Approval of Minutes of December 2, 2020 Meeting: It was moved by C. Cimino, seconded by R. Foust and carried by voice vote to approve the December 2, 2020 Board meeting minutes as submitted.

5A2. Approval of Minutes of January 27, 2021 Retreat: It was moved by R. Foust, seconded by H. Goodkind and carried by voice vote to approve the January 27, 2021 Board retreat meeting minutes as submitted.

5B. GENERAL BUSINESS:

5B1. Approval of WIOA Local and Regional Plans: WIOA requires that local workforce boards in a designated regional planning unit develop local and regional plans every four years, with modifications to these plans every two years. In 2017, local and regional plans were developed for PY 2017 to 2020, with modifications completed in 2019. In 2021, the State has required that local boards develop new local and regional plans for PY 2021 to 2024. Today, the Bay Peninsula Regional Plan Unit (RPU) consists of three workforce boards: NOVA, work2future and San Francisco. This differs from the last time the plans were developed when the region also included San Benito County. These plans are primarily compliance documents and must adhere to the requirements of the State and align with the State Plan. According to State Directive WSD20-05, the State Plan has three policy objectives: 1) Fostering demand-driven skills attainment through programs such as apprenticeships and other "earn and learn" models; 2) Enabling upward mobility for all Californians by providing greater access to workforce and education programs for all residents, particularly populations with barriers to employment; and 3) Aligning, coordinating and integrating programs and services with a focus on promoting greater equity and efficiency among all agencies offering workforce services. The workforce boards of the Bay Peninsula RPU convened a virtual stakeholders' meeting on February 1, 2021 to discuss the workforce needs in the region, with nearly 100 community partners in attendance. The event included a presentation on the regional plan outline that was followed by breakout group discussions for each of the local plans. Then the plans were released for public comment. The input received was very positive, with recommendations to include strategies to serve at-risk youth and the value of partnerships to address the impact of automation on low-wage workers, the importance of internet literacy, the issue of homelessness, and COVID recovery efforts. The plans have been posted on the website, with weblinks included in the Board report. It was moved by A. Manwani, seconded by L. Dalla Betta and carried by voice vote to approve the WIOA Local and Regional Plans.

5B2. Approval of WIOA Local Area Subsequent Designation and Local Board Recertification Application: Every two years, WIOA requires that local workforce areas apply for local area subsequent designation and local board recertification. The State criteria for local area subsequent designation is based on a variety of factors that include performed successfully, engaged in regional

planning, sustained fiscal integrity, and adhered to WIOA requirements and other federal and state laws, regulations and guidance. The State criteria for local board recertification is based on compliance with WIOA membership requirements and the other factors outlined above. NOVA complies with all of the requirements for local area subsequent designation and local board recertification. Given the tight deadline, the application was approved by the Executive Committee, on behalf of the Board, at its February 17, 2021 meeting and by the Sunnyvale City Council at its March 16, 2021 meeting. This action is being forwarded to the Board for information.

5B3. San Mateo County Economic Recovery Initiative: Over the past five months, NOVA has partnered with the County of San Mateo on its COVID-19 recovery efforts. NOVA was awarded a grant to launch two projects: conduct a work experience program for impacted workers by providing temporary employment during the holiday season that would also support small businesses; and 2) conduct a feasibility study based on interviews with job seekers and employers and labor market data about the optimal time for launching a workforce development program in 2021. The first project was completed at the end of 2020 and experienced challenges with workers fearful of returning to the workplace and businesses reluctant to hire given the periodic shutdowns. The second project resulted in a report that was presented at a San Mateo County Board of Supervisors meeting in March. The report contained eight recommendations and focused on three areas: save the jobs that remain following the pandemic by supporting small businesses; upskill the workforce for current and emerging jobs; and make a better connection between talent and employers. The Board of Supervisors accepted the report and will explore allocating \$2.5 million to rescue small businesses in partnership with the San Mateo County Economic Development Association and Renaissance Entrepreneurship Center. It will also explore an allocation of up to \$2.5 million to rescue workers. An initial \$50,000 was granted to NOVA to convene a design group to develop a workforce development plan, with the opportunity to apply for up to \$2.5 million in additional funds to execute this work over the summer. In addition, Board Vice Chair R. Foust has been instrumental in engaging NOVA in the work of the County's committees targeting economic recovery. NOVA's success with the County may result in new opportunities with the County of Santa Clara.

In looking ahead, one of the challenges will be convincing workers, who come from decimated industries, that their jobs may not come back after the pandemic and will need retraining for growing and emerging industries. The expected surge in economic activity after the pandemic may only be temporary as businesses could permanently scale back their activities. In the future, the current NOVA Board task forces will need to be reconstituted to focus on these recovery initiatives.

5C. DISCUSSION:

5C1. Opportunity for Dialogue among Board Members and Director: No topics were identified.

5D. GENERAL INFORMATION:

5D1. Grant Status/Status of Funds: The reports were included in the meeting packet. Due to the impacts of the pandemic and the reluctance of job seekers to return to work, the enrollment figures have declined. As a result, NOVA is slightly underspent in its expenditures. Other local boards are having a similar experience and the State has been asked to waive the expenditure requirement, so unspent funding can be carried over into the coming fiscal year where it will be needed most.

5D2. 2021 NOVA Board Meeting Schedule: The schedule was included in the meeting packet.

6. ADJOURNMENT

The meeting was adjourned at 1:25 p.m.



Information Only

Date: May 26, 2021

To: NOVA Workforce Board

From: Executive Committee

Subject: **Approval of State Additional Assistance Grant Application for up to \$900,000 to Serve Dislocated Workers from COVID-19 Economically Impacted Industries**

INTRODUCTION:

NOVA is applying for a State Additional Assistance Grant (AAG) to serve dislocated workers who have been laid off from the San Francisco and San Jose airports, as well as from other industries impacted by COVID-19. These workers are not the traditional customers that NOVA has served prior to the pandemic, who were primarily high-wage tech workers. These workers are low-wage workers with limited marketable skills who will require significant assistance to transition to new industries with growing jobs. Funding from this grant will also be used to continue to serve job seekers that NOVA usually serves, who have also experienced layoffs and need reemployment assistance. The request is for \$900,000, over a 15-month period. Given the time sensitive nature of this request and, in lieu of a Board meeting, the Executive Committee approved this grant request that is now being forwarded to the Board for information only.

DISCUSSION:

The economic impacts of COVID-19 have decimated workers in a variety of industries, in particular the hospitality, travel and entertainment industries. These industries have been especially hard hit and encompass hotels, food services, airlines, and airports and their concessionaires. In 2020, the Bay Area lost well over 100,000 hotel and restaurant jobs, a drop of 33.6 percent, according to the *San Jose Mercury News*. These industries are not expected to fully recover from this significant job loss even after the pandemic. And, with the emergence of Zoom and other videoconference platforms, observers say that business travel may never return to pre-pandemic levels.

NOVA is interested in applying for a State Additional Assistance Grant (AAG) to serve dislocated workers who have been laid off from the San Francisco and San Jose airports, as well as from other industries impacted by COVID-19. Over the past year, NOVA has been partnering with FlySFO to provide rapid response assistance for laid-off airport workers and intends to further expand upon these current efforts and work with an additional airport with this grant. These workers are not the typical customers that NOVA has served prior to the pandemic, who were primarily high-wage tech workers. These individuals are low-wage, low-skilled workers who will require significant reemployment assistance. In addition, they may have experienced

food insecurity, homelessness, vehicle repossession and loss of childcare that will necessitate the provision of extensive supportive services. With this grant, NOVA proposes to provide career search and navigation services, skills assessment, digital fluency development, referrals to social assistance, and industry-skills training to transition workers from the declining industries they came from to growing industries in manufacturing, health care, technology, construction and transportation, among others. Given the protracted Shelter-in-Place orders and remote services, participant outreach strategies will be a critical component employed to raise awareness about the services available to those who may have been disconnected from resources over the past year. As part of this outreach, NOVA will be partnering with two labor organizations to help facilitate these connections. In addition, NOVA will be working with a wide range of organizations and initiatives, including FlySFO and Mineta-San Jose airports, community colleges, adult education, employer from hotels and restaurants, social assistance agencies, County of San Mateo COVID-19 recovery initiative, and Brookings and BW Research on the national “success formula” interventions to support workers from the hospitality industry, among others.

NOVA is requesting \$900,000 for a 15-month project, July 1, 2021 through September 30, 2022 (depending on approval date), to serve approximately 200 customers. This initial grant request will be a precursor to a larger federal National Dislocated Worker Grant request that is expected to be submitted in the coming months to serve dislocated workers impacted by the economic effects of COVID-19.

Given the time-sensitive nature of this request and, in lieu of a Board meeting, NOVA staff sought approval from the Executive Committee, on behalf of the Board, to submit this AAG grant application. The committee approved this grant request at its April 21, 2021 meeting. It is now being forwarded to the Board for information only.

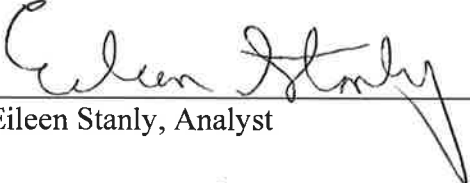
ALIGNMENT WITH STRATEGIC PLAN:

This is in alignment with the NOVA Workforce Board’s vision, mission and purpose statement and priority strategies from its 2021-2024 Strategic Plan.

RECOMMENDATION:

For information only.

Prepared by:



Eileen Stanly, Analyst

Reviewed and Approved by:



Kris Stadelman, Director



Information Only

Date: May 26, 2021
To: NOVA Workforce Board
From: Executive Committee
Subject: **Selection of Current Service Providers through Sole Source Procurement for One Program Year**

INTRODUCTION:

At the March 24, 2021 Board meeting, the Board received an update on the status of the procurement process for adult, dislocated worker and youth services in San Mateo County.

NOVA currently contracts out services in San Mateo County to two service providers that have performed successfully over the years: Central Labor Council Partnership (CLCP) operates an adult services program at the San Mateo Job Center and JobTrain operates a youth services program at its Menlo Park center. These programs are competitively procured. This year, the current contracts will expire on June 30, 2021 and are due to be procured once again.

DISCUSSION:

In response to COVID-19, NOVA has provided remote services to its customers that has entailed capitalizing on technology, condensing and streamlining workshop sessions to be more conducive to distance learning, and introducing new curriculum tailored to job search in a virtual world. Many of these changes have received positive responses from customers. This experience has offered new and perhaps better ways of delivering programs that optimize accessibility and greater efficiencies. As NOVA prepares for in-person services, it will need time to reevaluate its service system to determine the best approach going forward, utilizing lessons learned from the past year. This may entail a hybrid model with both in-person and remote services.

Through competitive procurement, NOVA currently contracts out adult and youth services to CLCP and JobTrain in San Mateo County. Their contracts will expire on June 30, 2021. Given the time required to reassess future services needed, there is insufficient time to complete a new competitive procurement process before the current contracts expire. As such, NOVA has requested and been granted permission by the City of Sunnyvale and the State to postpone the competitive procurement process for another year. To minimize disruption in services, NOVA will secure a sole source contract, based on public exigency, with CLCP and JobTrain for one year only, at level funding, without the option of renewal.

Given the tight deadline and, in lieu of a Board meeting, NOVA staff sought approval from the Executive Committee to select CLCP and JobTrain, through sole source procurement, to provide

adult services at the San Mateo Job Center (CLCP) and youth services in Menlo Park (JobTrain) for one program year. A competitive Request for Proposal procurement will then be released next spring. The Committee, on behalf of the full Board, approved this request at its April 21, 2021 meeting. It is now being forwarded to the Board for information only.

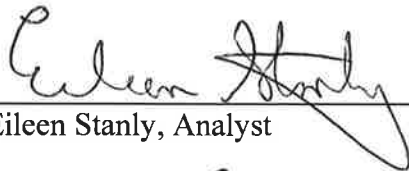
ALIGNMENT WITH STRATEGIC PLAN:

This is in alignment with the NOVA Workforce Board's vision, mission and purpose statement and priority strategies from its 2021-2024 Strategic Plan.

RECOMMENDATION:

For information only.

Prepared by:



Eileen Stanly, Analyst

Reviewed and Approved by:



Kris Stadelman, Director



Information Only

Date: May 26, 2021
To: NOVA Workforce Board
From: NOVA staff
Subject: **Briefing on Regional Plan Implementation Grants**

INTRODUCTION:

The Regional Plan Implementation (RPI) Grants were created by the State to support the implementation of the regional plans developed by the local workforce boards as part of their respective Regional Planning Units (RPU). NOVA is a partner and fiscal lead in the Bay-Peninsula Regional Planning Unit (BPRPU) that includes San Francisco and San Jose-based work2future workforce boards. Over the past six years, four grants have been awarded to the RPUs. This report provides a summary of the RPI grants awarded to the BPRPU.

DISCUSSION:

The Regional Plan Implementation (RPI) Grants were created to support the State's Slingshot initiative, an effort to promote regional economic prosperity, accelerate income mobility and enhance career opportunities for underrepresented populations through regional collaboration. Under the federal Workforce Innovation and Opportunity Act, local workforce boards are required to work together as a region. In response, the State formed Regional Planning Units (RPU) and the RPI grants served as a vehicle for supporting collaborative Slingshot projects through these RPUs, as well as to support the goals and objectives of the RPUs' regional plans.

NOVA is a partner and fiscal lead in the Bay-Peninsula Regional Planning Unit (BPRPU), that currently includes neighboring San Francisco and San Jose-based work2future workforce boards. To date, the State has funded four RPI grants. A description of each of the RPI-funded projects for the BPRPU is highlighted below:

RPI 1.0: Regional Business Services (2018-19): NOVA partnered with the San Francisco Office of Economic and Workforce Development (SFOEWD), work2future and San Benito County, which comprised the BPRPU at that time, to promote a shared business engagement strategy and seamless approach to more effectively meet the workforce needs of the region's employers. Silicon Valley employers draw upon the whole region (and beyond) to fill their employment needs for a skilled workforce. However, the workforce boards that comprise BPRPU are each responsible for a defined geographic area. The project entailed a survey to assess employer experiences with the local workforce system and recommendations for future outreach, new marketing materials, new strategies for jointly participating in job fairs and the launch of a regional website for employers.

RPI 2.0: System Design to Advance ICT Apprenticeships (2019-21): This grant focused on creating a regional network to support development of tech and other high-skill apprenticeships. NOVA partnered with San Francisco Office of Economic and Workforce Development (SFOEWD), work2future, San Benito County and the Tech Hire Oakland network to build a framework which better connected workers with diverse backgrounds to companies including LinkedIn, Twilio, IDEO CoLab and GitHub. The capstone event was a regional networking workshop that included attendees from seven regional boards as well as representatives from the K-12, adult education, colleges and universities.

RPI 3.0: Regional Apprenticeship Development continued (2020-22): In this grant, SFOEWD, NOVA and work2future conducted extensive research with regional employers and education and training institutions to better understand tech apprenticeships and challenges. As a result, the workforce coalition created Apprenticeship Bay Area (ABA), a regional collaborative designed to promote and support tech and other apprenticeships throughout the region. ABA also co-leads ApprenticeSIP, a meetup group providing a resource and innovation ideation platform for workforce and education leaders from the Bay Area, California, Syracuse, NY and Washington, D.C. Thanks to an Accelerator grant, ABA is also working with the Bay Area Council, Aon and Accenture to form the Northern California Apprentice Network (NCAN). NCAN is an employer-led collaborative.

RPI 4.0: Advancing Equity Through Skills Based Hiring (2021-22): SFOEWD is taking the lead on this new grant, in partnership with NOVA and work2future, that represents a systems-change endeavor with a focus on the small business community. It intends to encourage companies to base hiring decisions on proven skills as opposed to credentials and pedigree. This approach has proven success in other areas in reducing hiring bias and promoting greater equity and inclusion.

Over time, the RPIs have been used to fund these collaborative projects that implement regional plans, as well as to support the Regional Organizer and Regional Training Coordinator for each RPU, among other costs associated with administering regional activities. The attached chart captures the expenditures for the first three RPI grants and the budget for the current RPI 4.0 grant.

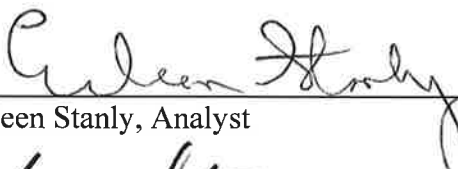
ALIGNMENT WITH STRATEGIC PLAN:

This is in alignment with the NOVA Workforce Board's vision, mission and purpose statement and priority strategies from its 2021-2024 Strategic Plan.

RECOMMENDATION:

For information only.

Prepared by:



Eileen Stanly, Analyst

Reviewed and Approved by:



Kris Stadelman, Director

Attachment: RPI Grant Expenditures Chart

Bay - Peninsula Regional Planning Unit (RPU) Status Report						
Regional Planning Implementation Funding						
Grant Expenditures thru March 31, 2021						
Funding	Title	Period of Performance From To	Grant-to-date Budget	Grant-to-date Expense	Grant Balance	
RPI 1.0	Regional Business Services NOVA - Fiscal Lead San Benito San Francisco San Jose	01/18 07/19	670,000 281,332 97,358 175,640 115,670	670,000 281,332 97,358 175,640 115,670	- - - -	
RPI 2.0	System Design to Advance ICT Apprenticeship NOVA - Fiscal Lead San Benito San Francisco - Project Lead San Jose	04/19 03/21	250,000 51,394 10,421 184,097 4,088	250,000 51,394 10,421 184,097 4,088	- - - - -	
RPI 3.0	System Design to Advance ICT Apprenticeship (cont) NOVA - Fiscal Lead San Francisco - Project Lead San Jose Racy Ming Assoc	04/20 03/22	400,000 160,000 160,000 20,000 60,000	50,878 28,861 17,951 1,075 2,991	349,122 131,139 142,049 18,925 57,009	
RPI 4.0	Advancing Equity through Skills Based Hiring NOVA - Fiscal Lead San Francisco - Project Lead San Jose Racy Ming Assoc	4/21 9/22	292,500 89,995 117,505 25,000 60,000	- - - - -	292,500 89,995 117,505 25,000 60,000	
	TOTAL		\$ 1,612,500	\$ 970,878	\$ 641,622	

NOVA Grant Status Report

For the Period from July 1, 2020 thru April 30, 2021

Source	Title	Period of Performance		PY20 Avail Total	PY20 Avail Spend - Plan	Accounting Period 10		83%		Balance of Plan
		From	To			PTD Spend Actual	% Act/Plan			
WIOA	Adult	07/20	06/22	1,790,253	1,538,464	1,105,384	72%	433,080		
WIOA	Dislocated Worker	07/20	06/22	2,040,606	1,719,642	1,188,962	69%	530,680		
WIOA	Youth	04/20	06/22	1,759,946	1,511,688	819,197	54%	692,491		
WIOA	Rapid Response	07/20	06/22	872,627	872,627	606,291	69%	266,336		
WIOA	RR Layoff Aversion	07/20	06/22	207,257	207,257	145,849	70%	61,408		
	<i>Allocation Subtotal</i>			6,670,689	5,849,678	3,865,683		1,983,995		
WIOA	25% Additional Assistance - SV Dislocated Worker	03/20	09/21	2,252,790	2,002,790	1,724,712	86%	278,078		
WIOA	25% Addtl Assist COVID-19 Impacted Indiv Support Svcs	03/20	06/21	167,835	167,835	167,739	100%	96		
State NDWG	DW Trade & Economic Transition	10/18	09/21	279,712	229,712	196,768	86%	32,944		
State NDWG	Employment Recovery NDWG	04/20	03/22	410,000	310,000	284,604	92%	25,396		
DOL NDWG	Silicon Valley DW	01/16	09/20	52,433	52,433	52,433	100%	-		
CEC	Prospect SV - VTA Project	10/17	12/20	5,621	5,621	5,621	100%	-		
SMC Gen Fund	San Mateo County Holiday Work Experience - COVID 19	10/20	12/20	122,045	122,045	122,045	100%	-		
SMC Gen Fund	San Mateo County WEX Strategic Planning- COVID 19	10/20	01/21	87,333	87,333	87,333	100%	-		
SMC Gen Fund	San Mateo County WEX Strategic Planning- COVID 19	02/21	07/21	62,667	30,000	5,588	19%	24,412		
	<i>NOVA Subtotal (includes Allocation subtotal)</i>			10,111,125	8,857,447	6,512,526		2,344,921		
	*RPU Funding - NOVA Allotment only									
RPU / WIOA	Reg Organizer / Reg Training	04/19	03/21	11,704	11,704	11,704	100%	-		
RPU / WIOA	Slingshot 2.0 Regional Plan Imp	04/19	03/21	14,034	14,034	14,034	100%	-		
RPU / CDCR	P2E Direct Services (IDS)	12/19	03/22	250,915	175,000	74,521	43%	100,479		
RPU / CDCR	P2E Supp Service / Earn & Learn (SSEL)	12/19	03/22	385,648	200,000	59,102	30%	140,898		
RPU / WIOA	Slingshot 3.0 Regional Plan Imp	04/20	03/22	138,626	120,000	30,589	25%	89,411		
RPU / WIOA	RPI 4.0 Advanced Equity thru Skills Based Hiring	04/21	03/23	89,995	5,000	-	0%	5,000		
	<i>RPU Subtotal</i>			890,922	520,738	169,950	36%	330,788		
	TOTAL			11,002,047	9,378,185	6,702,476	71%	2,675,709		
	Budget w City			11,192,849						
	**NOVA Foundation			253,660	**td	4,234		249,426		

Notes: *RPU designates funding received on behalf of 4 WIBs. See attached RPU Grant Status Report for full details

**NOVA Foundation fundraising and spend strategy tbd

Pending - City of Milpitas Workforce Recovery Program \$ 40,000

Two Phase project: Phase I - Explore & vet practical solutions for workforce training opportunities; Phase II - Actual implementation of Phase I recommendations

Bay - Peninsula Regional Planning Unit (RPU) Grant Status Report							PY20/21
Grant Expenditures thru March 31, 2021							
Source	Title	Period of Performance From To	GTD Budget	GTD Spend Actual	Balance of Plan		
RPU / WIOA	Reg Organizer / Reg Training NOVA - Fiscal Lead San Benito San Francisco San Jose Racy Ming Assoc	04/19 03/21	163,900 31,390 13,140 15,000 14,736 89,634	163,900 31,390 13,140 15,000 14,736 89,634	- - - - - -		
RPU / WIOA	Slingshot 2.0 Regional Plan Imp NOVA - Fiscal Lead San Benito San Francisco - Project Lead San Jose	04/19 03/21	250,000 51,394 10,421 184,097 4,088	250,000 51,394 10,421 184,097 4,088	- - - - -		
RPU / CDCR	P2E Direct Services (IDS) NOVA - Fiscal Lead San Benito San Francisco San Jose - Project Lead	12/19 03/22	1,056,580 264,433 41,586 231,431 519,130	474,390 87,302 18,425 108,780 259,883	582,190 177,131 23,161 122,651 259,247		
RPU / CDCR	P2E Supp Service / Earn & Learn (SSEL) NOVA - Fiscal Lead San Benito San Francisco San Jose - Project Lead	12/19 03/22	740,738 399,167 43,243 155,674 142,654	159,566 72,063 15,723 11,835 59,945	581,172 327,104 27,520 143,839 82,709		
RPU / WIOA	Regional Plan Imp 3.0 NOVA - Fiscal Lead San Francisco San Jose Racy Ming Assoc	04/20 03/22	400,000 160,000 160,000 20,000 60,000	50,878 28,861 17,951 1,075 2,991	349,122 131,139 142,049 18,925 57,009		
RPU / WIOA	Regional Plan Imp 4.0 NOVA - Fiscal Lead San Francisco - Project Lead San Jose Racy Ming Assoc	4/21 9/22	292,500 89,985 117,505 25,000 60,000	- - - - -	292,500 89,985 117,505 25,000 60,000		
	TOTAL		\$ 2,903,718	\$ 1,098,734	\$ 1,804,984		