



**NOVA WORKFORCE BOARD AGENDA**  
**12:00 NOON to 1:30 p.m., WEDNESDAY, July 24, 2019**  
**LOS ALTOS ROOM, 505 W. OLIVE AVE., SUITE #767, SUNNYVALE, CA**  
**Special Board Meeting (Study Session)**  
*(There will be no Board motions taken at this meeting.)*

- 1. CALL TO ORDER**
- 2. PUBLIC ANNOUNCEMENTS**
- 3. STUDY SESSION**

**Discussion Topic:** Workforce Retirement Crisis:

- Considering the aging of the present workforce, how might we turn the coming retirement wave into an opportunity?
- How might we enable the effective transfer of knowledge from mature workers to the remaining workforce?
- Could we encourage later retirement or a blend of work/retirement (a middle step)?
- Is there a model for partnering experience with new labor market entrants (master/apprentice)?

- 4. ADJOURNMENT**

**SCHEDULED MEETINGS**

NOVA Board Meeting, Wednesday, September 25, 2019 at 12 Noon

**Pursuant to the Americans with Disabilities Act, NOVA will make reasonable efforts to accommodate persons with qualified disabilities. If you require special accommodation, please contact NOVA at (408) 730-7240 at least one day in advance of the Workforce Board Meeting.**