



Empower Tomorrow's Workforce

with the NOVAworks Young Adult Program

Unlock the potential of youth aged 18 to 24 in San Mateo County and northern Santa Clara through the NOVAworks Paid Internship Program! By hosting young individuals at your workplace, you can play a vital role in shaping their futures while benefiting from their productivity, fresh perspectives and enthusiasm.

Key Benefits for Employers:

- **Access to Fresh Talent:** Provide up to 400 hours of meaningful work experience to local youth, developing a pipeline of future employees.
- **Enhanced Productivity:** Interns can handle specific projects, freeing up your permanent staff to focus on strategic initiatives.
- **Cost-effective Workforce Solution:** NOVAworks funding pays for the youth hourly wages, reducing your financial burden. We handle timecards, worker's compensation insurance, and provide on-call support, ensuring a seamless experience.
- **Skill Development and Mentorship:** Help shape the next generation of professionals by providing mentorship and real-world experience. Give your employees a chance to develop their leadership and management skills by supervising interns.



How It Works:

- **Comprehensive Training:** Interns receive pre-placement training in soft skills (communication, receiving feedback, workplace behaviors) to ensure they are job-ready.
- **Job Readiness:** Participants undergo preparation in career planning, job search strategies and workplace expectations to excel in their work experience assignments.
- **Meaningful Work Experience:** Host businesses or non-profit organizations assign tasks directly related to identified positions, while NOVAworks ensures participants receive compensation and support.

Join Us in Shaping the Future!

*Contact us to express your interest in hosting interns
and discuss your specific needs.*

NOVAworks Young Adult Program

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NOVAworks is an equal opportunity employer/program. Auxiliary aids and services are available upon request to individuals with disabilities. NOVAworks career services are 100 percent funded by the U.S. Department of Labor through awards totaling \$10,850,000.