

WORKFORCE REVIEW

A monthly review of labor market information for Silicon Valley

What's Next for Silicon Valley?

As we kick off the summer of 2023, I am bemused at headlines from publications near and far prognosticating about Silicon Valley's "golden era coming to an end" or that dusk is upon us.

The most famous tech hub in the world, Silicon Valley is world renowned for its role in fostering innovation and birthing global technology giants that disrupt companies and entire industries.

In recent years, the valley has struggled to return to the office, address economic disparities, house the homeless, care for the mentally ill, and compete for talent with new technology clusters sprouting up around the world. Recent years have witnessed more than a few of Silicon Valley's most venerated technology titans rolling their carpets into their bags and catapulting their corporate headquarters and new campuses out of Silicon Valley to other states with low-cost, lower taxing, more forward-thinking industrial and regulatory policies and pro-growth business climates. But even Professor Margaret O'Mara, author of "The Code: Silicon Valley and the Remaking of America," admitted in the Guardian that while "it may signify the end of an era, it is improbable that it will be the end of Silicon Valley itself."

For decades, Silicon Valley has thrived as a vital epicenter for technological advancements, attracting disruptive academics who build laboratories that attract government- and industry-funded research and development programs, who then produce scientists who become disruptive entrepreneurs, who in turn form startups that get funded by deep-pocketed venture capitalists, and with an abundance of tech industry talent appropriate for every stage of growth, from startup to Fortune 50 executives, directors, engineers, and the panoply of knowledge workers to support them, they rocket forward from garage to global. Silicon Valley's success can be attributed to this unique ecosystem that encompasses world-class universities, government research programs, a deep bench of talent, access to capital, a culture of innovation and risk-taking, and a concentration of tech companies from startup to large global tech behemoth.

Future of Silicon Valley Under Attack

The future role of Silicon Valley as a center of innovation is under attack. As one considers the future trajectory of Silicon Valley, the following are key factors that will determine the outcome.

Globalization of innovation: Silicon Valley faces increased global competition. Innovation is no longer limited to a single geographic location. Many cities, countries and regions worldwide are actively investing in developing their innovation ecosystems. Emerging tech hubs like Shanghai, Tel Aviv, Paris, London, Berlin, and Bangalore are gaining prominence and attracting talent and investment.

Remote work and distributed teams: The COVID-19 pandemic accelerated the adoption of remote work. Companies now recognize that teams can effectively collaborate from distributed locations. This shift may reduce the necessity for a concentrated physical presence in Silicon Valley. Remote work enables talent to be distributed more widely and may lead to the emergence of innovation centers beyond traditional tech hubs.

Cost of living and affordability: Silicon Valley has faced challenges related to rising living costs, housing affordability, and income inequality. These factors impact its ability to attract and retain talent, especially for early-stage startups, but also for companies that transcend the startup stage and move to global scaling. Other regions with lower costs of living and supportive environments may become attractive alternatives.

Evolving technologies and industries: The focus of innovation is continually shifting. While Silicon Valley has excelled in software, internet technologies, and consumer electronics, future breakthroughs may emerge from other sectors like

biotechnology, renewable energy, artificial intelligence, and quantum computing. Other regions with expertise in these areas may gain prominence.

Changing political, social, and regulatory environment: One minute, technology entrepreneurs and bio-hackers inventing CRISPR and mRNA recombinant technologies are captains of industry, and the next, they are villainized as robber barons. One minute, Silicon Valley is a protected regulatory sandbox, and the next it is invaded by SEC enforcement prosecutors. One minute, Silicon Valley is the motor of the U.S. economy, and the next, it is a Thanksgiving turkey ready to be carved up and served to the masses. One thing is for sure: the politicians in Washington, D.C. agree that "big tech" is a target, and both parties will take their pound of flesh, with more intrusive regulation, more taxes, and more burden.

Silicon Valley Will Be Back, Bigger and Better than Ever Before

Despite the challenges, Silicon Valley has a long history of reinventing itself and adapting to changing circumstances. It has a robust network of established companies, experienced entrepreneurs, venture capitalists, and a deep talent pool. The region continues to attract significant investment and remains a vibrant hub for innovation. Silicon Valley is still the best place for entrepreneurs to launch their ventures and here are some of the reasons why.

Proximity to talent: Silicon Valley attracts top talent from around the world. It is home to world-class universities like Stanford and Berkeley, which produce highly skilled computer science, engineering, and entrepreneurship graduates, but a dozen other national and regional universities that train the layers of knowledge workers to staff and scale companies that penetrate the market. The region also attracts many experienced professionals and experts in various domains from around the world. This concentration of talent fosters innovation, collaboration, and a culture of entrepreneurship.

Access to funding: Silicon Valley has a robust ecosystem of venture capitalists, angel investors, and funding sources for later stages of growth. Investors in this region deeply understand the technology disruption required to make it big, and are willing to take risks on promising startups. The proximity to risk capital firms (whether angel, seed, venture, or private equity) makes it easier for startups to secure funding and receive guidance from experienced investors with a track record of supporting successful businesses.

Networking opportunities. Silicon Valley provides unparalleled networking opportunities. The region hosts numerous industry events, conferences, meetups, and networking sessions where entrepreneurs, investors, and professionals come together. These events enable startups to connect with potential investors, partners, mentors, and advisors. The culture of networking in Silicon Valley is vibrant, fostering collaborations.

Supportive ecosystem: Silicon Valley's infrastructure and support systems are well-developed for startups. There are startup incubators, accelerators, co-working spaces, and shared resources that provide entrepreneurs a conducive environment to build and grow their businesses. Additionally, there is a wealth of professional services, including legal, accounting, and marketing firms with expertise in supporting startups.

Culture of innovation: Silicon Valley has a strong culture of innovation and risk-taking. The region has a history of successful startups and transformative technologies, which inspires and motivates entrepreneurs. The ecosystem encourages disruptive thinking and experimentation and embraces failure as a learning opportunity. This culture of innovation helps startups push boundaries and pursue groundbreaking ideas.

Article continues at link below



JULY 2023



Region	June 2022 May 2022 June 2023		Percentage Point Change		
Negion S	June 2022 May 2022 June 2023	1 month	12 months		
San José–Sunnyvale MSA	2.7%	3.3%	3.7%	+ 0.4	+ 1.0
San Francisco MD	2.5%	2.9%	3.2%	+ 0.3	+ 0.7
≥ California	4.1%	4.5%	4.9%	+ 0.4	+ 0.8
United States	3.8%	3.4%	3.8%	+ 0.4	0.0
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Sector — June 2023	San Jose MSA	San Francisco MD	Combined Region	Percentage Chang 1 month	ge (Combined Region) 12 months
≥ Total Nonfarm	1,192,100	1,222,400	2,414,500	+ 0.8%	+ 2.7%
Construction	56,400	40,300	96,700	+ 1.4%	+ 0.8%
Manufacturing	180,500	39,300	219,800	+ 0.5%	+ 0.5%
₹ Retail Trade	72,600	66,400	139,000	+ 0.5%	- 0.4%
Information	105,900	126,600	232,500	+ 1.8%	- 0.6%
Professional & Business Services	256,600	319,900	576,500	+ 0.8%	+ 1.7%
≅ Educational Services	95,500	84,500	180,000	- 1.7%	+ 3.9%
Health Care & Social Assistance	147,600	130,500	278,100	+ 1.2%	+ 6.8%
Leisure & Hospitality	109,000	130,500	239,500	+ 2.5%	+ 11.4%
Government	98,700	139,000	237,700	- 0.6%	+ 0.5%
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Note: San José MSA (San José-Sunnyvale-Santa Clara Metropolitan Statistical Area) = Santa Clara and San Benito Counties San Francisco MD (San Francisco-Redwood City-South San Francisco Metropolitan Division) = San Mateo and San Francisco Counties

Source: California Employment Development Department, LMID

LABOR FORCE & ANNUAL CHANGE Labor Force by NOVA Jurisdiction — Santa Clara County (partial) + San Mateo County (complete) Labor Force Unemployment **Unemployment Rate** June 2022 June 2023 Change June 2022 June 2023 Change June 2022 June 2023 Change • San Mateo County 453,700 455,700 + 0.4% 10,900 13,900 + 27.5% 3.1% + 0.7 2.4% 1,045,600 • Santa Clara County 1,034,400 3.6% + 1.1% 27,800 38,000 + 36.7% 2.7% + 0.9Cupertino 28,900 29,300 + 1.4% 700 1,100 + 57.1% 2.5% 3.6% + 1.1 Los Altos 14,600 14,900 + 2.1% 300 500 + 66.7% 2.3% 3.6% +1.3Milpitas 40,600 41,200 +1.5% 1,100 1,700 + 54.5% 2.7% 4.2% +1.5Mountain View 1,500 3.0% 50,700 51,300 + 1.2% 1,000 + 50.0% + 1.02.0% Palo Alto 35,900 36,300 + 1.1% 800 1,100 ±37.5% 2.2% 3.1% +0.973,300 + 47.1% Santa Clara 72,500 1,700 2,500 3.5% + 1.1% 2.4% +1.1Sunnyvale 87,000 87,900 + 1.0% 2,000 2,800 + 40.0% 2.3% 3.1% + 0.8NOVAworks Region + 35.7% 783,900 789,900 + 0.8% 18,500 25,100 2.4% 3.2% + 0.8

Note: NOVAworks Region consists of seven cities in Northern Santa Clara County and the entirety of San Mateo County

Source: California Employment Development Department, LMID

T	June 2023 Layoff Events			WARN SUMMARY
\geq	Company	Location	# Affected	Events YTD†: 209
5	Cala Health	San Mateo	107	Individuals
⋖	Cepheid	Multiple cities	345	Affected YTD: 11,657
ш.	Cushman & Wakefield U.S.	Multiple cities	733	
느	Graphite Bio	Brisbane, South San Francisco	10	Individuals
2	Linkedin	Mountain View, Sunnyvale	115	Previous YTD [‡] : 845
AYO	Meta Platforms	Multiple cities	1,160	
-	Myovant Sciences	Brisbane	94	* WARN: Worker Adjustment
	NGM Biopharmaceuticals	South San Francisco	75	and Retraining Notification
⋖	Sangamo Therapeutics	Brisbane	30	(notice of mass layoff or closure)
Z	Summit Public Schools Redwood City, Sunnyvale		54	† YTD: Year to Date
0	Sumo Logic	Redwood City	79	(Calendar year: January 1–Present)
<u>0</u>	USRA at ARC	Mountain View	13	* Previous YTD:
RE		Total	2,815	(Same date range as YTD, one year prior)