



TOP
TRADES ORIENTATION PROGRAM



**TRADES-
WOMEN**
INC

Calling all women!
Join the new generation
of skilled construction workers

Kick-start your construction career with the Trades Orientation Program

Apply now to join the **Santa Clara County Trades Orientation Program**: a free, one-year program that prepares you to become a working apprentice in a high-demand trades career.

wpusa.org/top



Childcare financial assistance available to qualified participants.
Priority and additional services are also available for U.S military veterans and CalFRESH clients.

Eligibility Requirements:

- High school diploma or GED
- Able to pass drug testing
- Age 18+ (by start date)
- Able to do physical work
- Willing to study and learn new skills
- Documentation to work in the U.S.
- Valid CA drivers license (by start date)
- Reliable transportation to work

CAREER OPPORTUNITIES

30+ unique skilled construction trades options
Average starting wage: \$23 - \$35 / hr + benefits
Average wage after 5 years: \$45 - \$70 / hr + benefits

Program Highlights:

- Up to 1 year individualized job search training and placement support
- 130-hour introductory class, including OSHA 10, First Aid/CPR, and Multi-Craft Core Curriculum (MC3) certification
- Learn about the pathway to a Certified Apprenticeship
- Interview with industry employers

Coursework includes:

- Overview of Masonry, HVAC, Carpentry, Plumbing, Roofing, Sheet Metal & other trades
- Intro to Tools & Materials
- Intro to Blueprint Reading
- Basic Construction Math
- Teamwork & Leadership
- Jobsite Safety Training



“If I can be here every day for these 6 weeks, I can change my life.”

Zay knows that she likes to work with her hands, but she wasn't sure what career she wanted to pursue. When she found TOP, she decided to take a chance and see if a career in construction was for her. She participated in TOP class and went on field trips, talked with industry representatives, and developed skills that eventually made her a strong prospective apprentice.

Now, Zay is a proud Pre-Apprentice with the Sheet Metal Workers!



**Ready to take the next step?
Register at www.wpusa.org/top
Applications Open Sept 23 - Oct 21**

There is no cost for the Trades Orientation Program. All books and materials will be provided. The application and interview process is competitive; application is not a guarantee of admission.

This program is supported in part by the County of Santa Clara, the California Workforce Development Board, the U.S. Dept. of Labor, the Irvine Foundation, Pacific Gas & Electric, City of Mountain View, and work2future.

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Questions?

See wpusa.org/top

Or email: topteam@wpusa.org

