



NOVA Workforce Board

Vision, Mission and Purpose

Vision

We are a regional catalyst shaping and influencing the Silicon Valley workforce investment system to promote economic opportunity and shared prosperity.

Mission

The NOVA Workforce Board provides strategic leadership to continuously improve the workforce investment system by:

- providing guidance to the one-stop delivery system;
- being responsive to what our customers value;
- being accountable to our investors; and
- holding service providers accountable for results.

Purpose

NOVA's purpose is to support workforce mobility by easing workers' transitions from opportunity to opportunity throughout their career cycles. To advance transitions with economic sustainability, NOVA provides:

- real-time labor market information about in-demand skills;
- skill-building and enhancements to match market demand;
- navigation tools for the ever-changing and entrepreneurial new labor market;
- advocacy for necessary infrastructure to support workers between opportunities, such as unemployment insurance for all and portable benefits; and
- interconnected support system for multiple career pathways for youth.